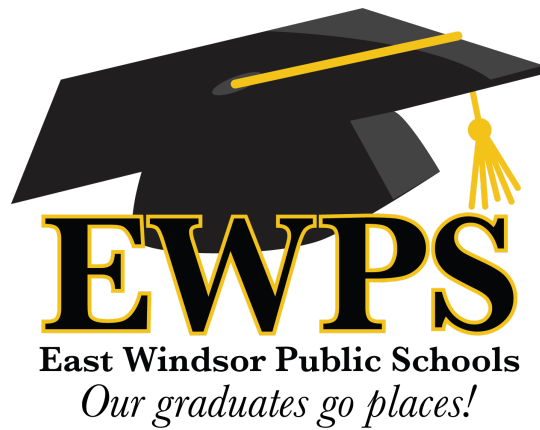




East Windsor Middle School

Solving problems is what we are wild for! ROAR (Respect, Ownership, Awareness and Responsibility)

Student/Parent Handbook 2026-2027

38 Main Street
Broad Brook, CT 06016

(860) 623 – 4488 (phone)
(860) 654-1915 (fax)
www.eastwindsork12.org

Principal: Timothy Field – tfield@ewct.org
Assistant Principal: Lynda Daitch – ldaitch@ewct.org

The East Windsor Public Schools is committed to a policy of equal opportunity/affirmative action for all qualified persons. The East Windsor Public Schools does not discriminate in any employment practice, educational program, or educational activity on the basis of race, color, religious creed, sex, age, national origin, ancestry, marital status, sexual orientation, gender identity or expression, disability (including, but not limited to, intellectual disability, part of present history of mental disorder, physical disability or learning disability), genetic information, or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws. The East Windsor Public Schools does not unlawfully discriminate in employment and licensing against qualified persons with a prior criminal conviction. Inquiries regarding the East Windsor Public Schools nondiscrimination policies should be directed to:

Erin Barraza
Title IX Coordinator
East Windsor Public Schools
70 South Main St.
East Windsor, CT 06088
860-623-5843
Ebarraza@ewct.org

Deirdre Osypuk, Ph.D
Director of Special Education and 504 Coordinator
East Windsor Public Schools
70 South Main St.
East Windsor, CT 06088
860-623-3346
dosypuk@ewct.org

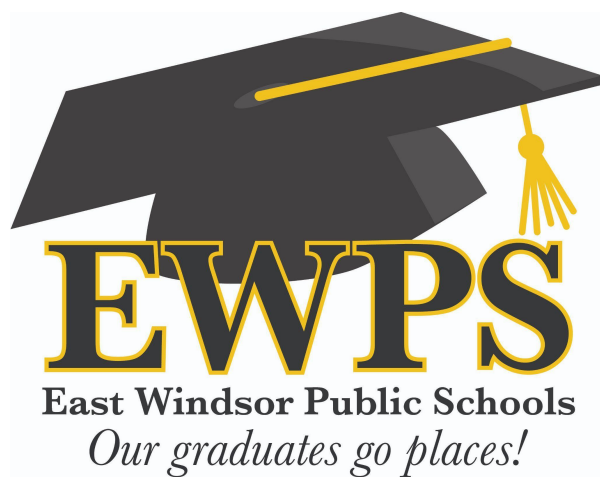
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2026-2027
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**38 Main Street
Broad Brook, CT 06016**

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Office Telephones

East Windsor Middle School Phone	860-623-4488
East Windsor Middle School Fax	860-654-1915
Student Attendance Mailbox	860-623-4488 x6172
East Windsor Middle Guidance	860-623-4488 x6105
East Windsor Middle Guidance Fax	860-654-1915
East Windsor Middle Nurses' Office	860-654-0094
East Windsor Middle Nurses' Office Fax	860-370-9832



SUPERINTENDENT OF SCHOOLS

Patrick Tudryn, Ed.D

ASST SUPERINTENDENT OF CURRICULUM

& PERSONNEL

Darryl Rouillard

DIRECTOR OF SUPPORT SERVICES

Deirdre Osypuk, Ph.D

PRINCIPAL

Timothy Field

ASSISTANT PRINCIPAL

Lynda Daitch

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DISTRICT MISSION STATEMENT

East Windsor Public Schools will provide a high-quality, comprehensive, and meaningful education for all students within a safe and nurturing environment. Each student will be treated as an individual and taught to function as a member of a group and as a productive member of society. We will strive for each student to be proficient in all curricular areas. Our guiding principle: "Inspiring growth. Achieving success."

DISTRICT PORTRAIT OF THE GRADUATE

East Windsor Public Schools is committed to providing a comprehensive, meaningful education within a safe and nurturing environment, establishing the foundation for each student's success. Guided by the belief that "Our graduates go places," the district's Portrait of the Graduate outlines the essential competencies necessary for students to excel as informed lifelong learners, responsible citizens, and self-aware individuals.

Aligned with the district's Strategic Plan (2021-2026), the Portrait of the Graduate initiative emphasizes the development of critical attributes—including curiosity, critical thinking, resilience, and cultural awareness—across all grade levels. Through this initiative, East Windsor Public Schools strives to ensure equitable opportunities for every student, encouraging personalized paths to success, fostering meaningful family partnerships, and promoting an inclusive, positive learning environment.

EAST WINDSOR MIDDLE SCHOOL MISSION STATEMENT

The East Windsor Middle School is a community of educators, parents/guardians, and townspeople that recognize that each child is a unique individual possessing different abilities, interests and needs. It is our mission that each child will reach his or her full potential by setting high expectations for achievement and citizenship, and providing the necessary resources and support to ensure student success.

Our goal is to be an exemplary middle school that promotes success and a sense of optimism in each student's future.

East Windsor Middle School will foster independent problem solving across the school setting while reading, writing, and communicating.

Portrait of the Graduate

East Windsor Public Schools



Informed Life-Long Learners



Curious
Motivated
Problem-Solvers
Open-Minded
Critical Thinkers



Self-Aware Individuals



Healthy Decision Makers
Resilient
Reflective
Socially-Emotionally Aware



Responsible Citizens



Civic Contributors
Clear Communicators
Culturally & Ethically Aware



East Windsor Graduates are Informed Life Long
Learners, Responsible Citizens & Self Aware Individuals

*See index A for for Portrait of the Graduate Rubric



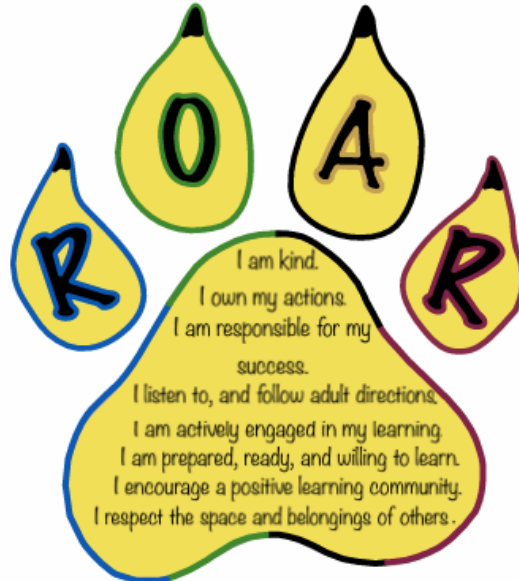
EWPS

East Windsor Public Schools

Our graduates go places!

EWMS

Solving problems is what we are wild for!



Respect — Ownership — Awareness — Responsibility

Dear Students, Parents, and Guardians,

Welcome to the 2026-2027 school year at East Windsor Middle School! We are delighted to have you join us and look forward to an exciting year ahead working together.

This handbook is designed annually to provide essential information about our school community. At East Windsor Middle School, we are committed to fostering your academic, social, and emotional growth within a safe, proactive, and intellectually stimulating environment.

We encourage you to explore our updated school website at <https://www.eastwindsork12.org/east-windsor-middle-school-main-page/>, which includes access to the student and parent portal login page. Here, you will find regularly updated links containing important resources such as the student handbook, school calendar, emergency procedures, PTO events, and other pertinent information.

East Windsor Public Schools has transitioned to PowerSchool. Please ensure you log in to the PowerSchool Parent Portal to access your student's academic data, including grades, attendance records, and more.

Throughout the school year, EWMS will keep you informed about monthly activities and curriculum updates through our newsletter, "A Few Quick Things You Need To Know about EWMS," and via Parent Square, which delivers updates via email, text message, and phone.

At East Windsor Middle School, we believe in creating an environment where every student feels at home and empowered to thrive. Solving problems is what we are wild for! Our motto, *ROAR* (Respect, Ownership, Awareness, and Responsibility), encapsulates our values and guides our daily interactions.

Should you have any questions or concerns during the school year, please don't hesitate to reach out to your child's teacher, assistant principal, or myself.

Here's to a fantastic year ahead!

Warm regards,

A handwritten signature in black ink that reads "Timothy Field". The signature is written in a cursive, flowing style.

Timothy Field
Principal

PREFACE

The material covered within this Student/Parent Handbook is intended as a method of communicating to students and parents/guardians regarding general district information, rules and procedures and is not intended to either enlarge or diminish any Board policy, administrative regulation or negotiated agreement. Material contained herein may therefore be superseded by such Board policy, administrative regulation or negotiated agreement. Any information contained in this handbook is subject to unilateral revision or elimination from time-to-time without notice.

This handbook is written for our students and their parents/guardians. It contains required and useful information. Both students and parents/guardians need to be familiar with the East Windsor Public Schools' Student Code of Conduct which is intended to promote school safety and an atmosphere conducive for learning.

The Student/Parent Handbook is designed to be in harmony with Board policy. Please be aware that the handbook is updated yearly, while policy adoption and revision may occur throughout the year. Changes in policy that affect portions of this handbook will be made available to students and parents/guardians through newsletters, web pages, and other communications.

EAST WINDSOR MIDDLE SCHOOL SCHEDULES

Regular School Days

Start Time 8:10 a.m.
Dismissal 2:45 p.m.

Parent/Teacher Conferences

Start Time 8:10 a.m.
Dismissal 12:35 p.m.

Scheduled Shortened Days

Start Time 8:10 a.m.
Dismissal 12:45 p.m.

Two Hour Delay Start Times

Start Time 10:10 a.m.
Dismissal 2:45 p.m.

ARRIVAL/DEPARTURE**AM Routine –****Buses**

Buses arrive at EWMS between 7:55 and 8:10 a.m. The following procedure will be in effect for morning arrival of students:

1. Students are expected to arrive at school no earlier than 7:55 a.m., unless they have made individual arrangements with a staff member.
2. The breakfast program will be available to students upon arrival. Students who decide to access the breakfast program will enter from the outside cafeteria door and report to the cafeteria immediately upon arrival and will be dismissed to first period class.
3. At 8:10 a.m., all students will report to their first period classes.

Driving Students to School

1. The driveway leading to the front of the school building is designated for school buses only during arrival and dismissal times (7:45-9:00 a.m. and 2:30-4:30 p.m.).
2. Prior to 7:55 a.m., parents/guardians may drop off students in the circular area in the parking lot and allow them to enter the main entrance of the building. Students will report either to the cafeteria for breakfast or to their first period classes.
3. After 8:10 a.m., students arriving late to school must sign in at the main office.
4. The parent/guardian of a student who arrives after 8:10 a.m. is likely to receive an automated message from the school that the child is absent, as he/she was not in school when attendance was taken.

PM Routine

1. Students will be dismissed to their buses at approximately 2:45 p.m.

2. Parents/guardians who pick up students are expected to park in the front parking lot. **The driveway leading to the front of the school building is designated for school buses only during arrival and dismissal times (7:55-9:00 a.m. and 2:30-4:30 p.m.).**
3. Students who are being picked up at the end of a regular school day will report to the cafeteria at dismissal. Parents/guardians are expected to sign their child(ren) out. Parents/guardians will be able to line up outside of the exterior cafeteria door.
4. After school activity days: Students who stay after school will wait in their last period classroom until dismissal is completed. They will then report to the location of their after-school activity.
 - a. After school activity dismissal (at 4:00 p.m.)
 - b. Students being picked up by parents/guardians will be released at 4:00 p.m. from the front of the building. Parents are expected to wait outside or in their vehicles.

Students Walking/Riding Bicycle To and/or From School

Any student who wishes to walk or ride their bicycle to and/or from school must have a signed note on file in the main office from their parent/guardian providing permission. The note must be updated each school year. Administration reserves the right to revoke this privilege at any time.

Students in the Building Before or After School

1. Teachers may meet with students before or after school when arrangements are made ahead of time.
2. Students will have access to the breakfast program, beginning at 7:55 a.m., whether they arrive via bus, by walking, or by parent/guardian drop off.
3. **No student will be allowed to be in the school building before 7:55 a.m. or after 2:45 p.m. unless they are under the direct supervision of a teacher.**
4. Any teacher working or meeting with students before or after school is responsible for student supervision during these times.

ATTENDANCE

Connecticut state law requires parents/guardians to make sure that their children between the ages of 5 and 18 attend school regularly. Daily attendance is a key factor in student success, thus any absence from school is an educational loss to the student. These rules are designed to minimize student absenteeism while providing students the opportunity to make up school work missed due to a legitimate absence.

A student is considered to be “in attendance” if present at their assigned school for a minimum of three hours, or an activity sponsored by the school, such as a field trip. A student serving an out-of-school suspension or an expulsion will always be considered absent.

Absence

Every attempt should be made to schedule necessary appointments after school, on weekends and during vacation periods. Board of Education policy strongly encourages the scheduling of family vacations and trips during times that coincide with school vacations. Excessive absences may result in your child being considered chronically absent.

When a parent/guardian determines that an absence is necessary, the parent/guardian is required to contact the school prior to the start of the school day on the day of the absence by calling the school or by sending an email to the office staff.

Excused Absence

A student's absence from school shall be considered "excused" if the parent or guardian notifies the school of the reason for such absence within 10 school days of the student's return to school and meets the following criteria:

For absences one through nine, a student's absences from school are considered "excused" when the student's parent/guardian approves such absence. For parents to excuse absence one through nine they must write a note, call the school, or email the school office staff.

Additional acceptable documentation could include a signed note from a school official that spoke directly with the parent/guardian regarding the absence, or a note confirming the absence by the school nurse or by a licensed medical professional as appropriate.

Separate documentation must be submitted for each incidence of absenteeism.

In cases of personal family matters or emergencies, school administrators and/or their designees will work with families to obtain appropriate documentation.

In order for any absence after the ninth absence to be excused, the following reasons are permitted by Connecticut state law:

1. Personal illness verified by a licensed medical professional "licensed medical professional" will mean: medical doctor (M.D), doctor of osteopathic medicine (D.O.), advanced practice registered nurse (A.P.R.N.), or Physician's Assistant (P.A.). In addition, a psychiatrist or licensed clinical social worker will be considered a "licensed professional" for purposes of documentation.
2. Emergency family situations beyond the control of the student's family or death in the family.
3. Observance of recognized religious holidays when the observance is required during the regular school day.
4. Mandated court appearances that cannot be made outside of regular school hours (documentation required).
5. Extraordinary educational opportunities pre approved by school administration.
6. Lack of transportation that is normally provided by a district other than the one the student attends. At any time, the school may choose to verify any and all notes for excused absences.

Chronic Absenteeism

According to the Connecticut State Department of Education, "Chronic absence is defined as missing 10 percent or greater of the total number of days enrolled during the school year for any reason. It includes both excused, unexcused, out-of-school suspensions, and in-school suspensions that last more than one-half of the school day." A school attendance review team meets monthly to review the cases of chronically absent children and discusses school interventions to support the student and his /her family. Families of students identified as chronically absent each month will receive a letter to keep them apprised of their attendance status and to provide resources to support school attendance.

Children of Service Members

An enrolled student, ages 5 to 18, inclusive, whose parent or legal guardian is an active duty member of the armed forces, as defined in section 27-103, and has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat support posting, shall be granted 10 days of excused absences in any school year and, at the discretion of the Board of Education, additional excused absences to visit such child's parent

or legal guardian with respect to such leave or deployment of the parent or legal guardian. In the case of such excused absences such child and parent or legal guardian shall be responsible for obtaining assignments from the student's teacher prior to any period of excused absence, and for ensuring that such assignments are completed by such child prior to his or her return to school from such period of excused absence.

Unexcused Absence

An unexcused absence occurs when a student is out of school for reasons other than those approved as excused absences. When a student is absent for an unexcused reason, the amount and kind of assistance provided shall be at the discretion of the student's teacher(s) after consultation with the building administrator. Such absences may also be reflected in the credit given or make-up work, the student's final grade, risk of retention, or loss of course credit at the high school. Absences which are the result of school or district disciplinary action are considered unexcused, according to Connecticut state law. Although the school will maintain records and keep parents/guardians informed within the limit of its capability, parents/guardians and students are expected to keep accurate attendance records. The district will provide attendance information multiple times annually, including but not limited to: progress reports, report cards, and attendance letters. Parents/guardians are also encouraged to contact the teachers, guidance counselors and administrators to get help in verifying attendance and attendance records at any time during the year.

Make Up Work

The responsibility for makeup work lies with the student. Teachers will make work available that was missed during an absence. Unless a student has an extended illness, all makeup work must be completed no later than 48 hours after his/her return to school, or within a time equivalent to the length of the absence. For example, if a student was absent for four days, he/she would have four days after his/her return to complete missed work.

If a student is absent for two or more consecutive days, the parent/guardian may call the school's main office to request work. The school requires at least 24 hours' notice to collect the work.

Leaving School Grounds

Under no circumstances may a student leave the school or school grounds during school hours without permission from his/her parent/guardian and school administration. In the event a student under the age of 18 leaves school grounds without permission, the parent/guardian will be notified and the police will be contacted.

Release of Students from School

In the event it is necessary for a student to be dismissed early, a parent/guardian should send a written request to the school office. Telephone requests for early dismissal of a student shall be honored only if the caller can be positively identified as the student's parent/guardian. If positive identification cannot be established, the request for dismissal will not be honored. If someone other than a parent/guardian picks up the student, the parent/guardian must provide written notification of the dismissal, to include the name of the person to whom the student will be released. In cases where an individual comes to the school requesting the release of a student, every precaution will be taken to identify the individual and to make sure the individual has the authority to request the release.

All parties, including parents/guardians, dismissing a child from school will be required to present picture identification.

Tardiness

Students who are not in class by the school's daily start time are considered tardy and must report directly to the office. A student discovered on school grounds who has not signed in at the office will also be considered tardy. A student who is repeatedly tardy may be considered truant and may be subject to additional consequences.

Truancy

A student between the ages of 5 to 18 with four unexcused absences in one month or 10 unexcused absences in a school year will be considered truant. The school must hold a meeting with a parent of a student who is truant not later than 10 days after the student's fourth unexcused absence in a month or 10th unexcused absence in a school year. A school attendance review team reviews truancy during bi-weekly attendance team meetings and contacts parents for documentation. Home visits may also be conducted by school staff to support families with concerns surrounding truancy. The East Windsor Public Schools will collaborate with parents/guardians to address attendance and truancy issues. The district's goal is to develop a plan that best supports the student when he/she is experiencing academic, medical and/or social-emotional concerns. Attending school regularly helps students feel better about school and themselves! Parents/guardians have the responsibility to assist school officials in remedying and preventing truancy. If the school is unable to receive support from the parent/guardian and the student continues to be truant, the attendance team will refer the family to community agencies which includes, but is not limited to, contacting the Department of Children and Families. Information about truancy will also be posted in the annual strategic school profile reports.

Ref. Board Policy 5000; 5000.1

BIRTHDAYS/CELEBRATIONS

With our focus on healthy eating, as well as our concern for students with different food allergies, students will not celebrate birthdays/celebrations with food.

PROMOTING A POSITIVE AND RESTORATIVE SCHOOL CLIMATE

East Windsor Public Schools is committed to creating a safe, positive, and welcoming school environment for all students. Our schools emphasize strong relationships, emotional well-being, and clear expectations to support student growth academically, socially, and emotionally. Through our Restorative Practices approach, we move away from traditional punitive discipline, focusing instead on accountability, empathy, and community healing. This means helping students understand and correct their mistakes, build essential social and emotional skills, and reintegrate positively into the school community.

We regularly evaluate our school climate through surveys involving students, families, and staff. Each school has a dedicated committee working collaboratively to address challenges and strengthen our school environment, ensuring all students feel safe, respected, and included. Parents and guardians are valued partners in this process and will be informed and involved throughout the school year.

Reporting and Investigating Challenging Behavior

Building School Climate Specialist:

Lynda Daitch

(860)623-4488

ldaitch@ewct.org

Definition of Challenging Behavior

- **Challenging Behavior** is defined as behavior that negatively impacts school climate or interferes, or is at risk of interfering, with the learning or safety of a student or the safety of a school employee.

- **Bullying** means unwanted and aggressive behavior among children in grades kindergarten to twelve, inclusive, that involves a real or perceived power imbalance.
- **Cyberbullying** involves bullying through electronic means, such as social media, texts, emails, or other online communication.

Procedures for Reporting and Investigating Complaints of Challenging Behavior:

- Students and parents can report challenging behavior in writing through the [Challenging Behavior Reporting Form](#). Reports include basic details such as who was involved, what happened, when and where it occurred, and names of any witnesses. The School Climate Specialist or administrator will confirm receipt of the report within 3 school days of submission.
- The school will promptly investigate all reports. Parents may be asked to allow their child's name to be shared during the investigation.
- Witnesses and students involved will be interviewed. Retaliation against anyone involved in the reporting or investigation process is strictly forbidden and will result in disciplinary consequences.

Responding to Incidents of Challenging Behavior

- The parents of all students directly involved will be notified within 3 school days of the investigation's conclusion. Details about disciplinary actions involving other students remain confidential.
- Support plans will be developed for all impacted students and interventions will be put in place to prevent repeated incidents, including making amends, possible counseling, discipline, or other measures.

Notice to Law Enforcement:

- If challenging behavior or bullying involves potential criminal behavior, the school will notify law enforcement in compliance with privacy laws.
- Challenging behavior or bullying related to discrimination (race, religion, gender, disability, etc.) will be investigated in coordination with appropriate school personnel.

Ref. Board Policy: 5210, 5220

CAFETERIA

The East Windsor Public Schools participates in the National School Lunch Program and offers students nutritionally balanced meals daily. **Free breakfast and lunch are available for all students.** Additional snacks, during lunch, are available for purchase. We are a CEP Certified School District. Information on this program can be obtained from the Director of Food Services at (860) 623-2433 ext. 7216.

Food and beverages offered for sale to students, whether in the cafeteria, school store, or vending machines will meet federal and state standards and guidelines. Sodas and sports drinks will not be available for sale.

In conformity with applicable law, necessary accommodations will be provided, where required, for students with food allergies, including emergency procedures to treat allergic reactions which may occur. Each student in the East Windsor Public Schools has a point-of-sale cafeteria account. Participation is voluntary. Parents/guardians may deposit money in advance on a student account using the point-of-sale system's online account.

The benefits of using an online account include:

- There is no money lost between home and the serving lines.

- Payments can be made by credit card or electronic check (ACH) 24 hours a day, 7 days a week at the parent/guardians' convenience.
- Parents/guardians can review what students are actually purchasing along with account balance information.

MEAL CHARGING POLICY

The goal of the food service program is to provide students with nutritious and healthy foods, through the District's food services program, that will enhance learning. The school nutrition program is an essential part of the education system and by providing good-tasting, nutritious meals in pleasant surroundings; we are helping to teach students the value of good nutrition.

The Board of Education (Board) has an agreement with the Connecticut State Department of Education to participate in one or more school Child Nutrition Programs and accepts full responsibility for adhering to the federal and state guidelines and regulations pertaining to these school Child Nutrition Programs. Meals are planned to meet the specified nutrient standards outlined by the United States Department of Agriculture for children based on their age or grade group.

The Board realizes that funds from the non-profit school food service account, according to federal regulations, cannot be used to cover the cost of charged meals that have not been paid.

Moreover, federal funds are intended to subsidize the meals of children and may not be used to subsidize meals for adults (teachers, staff and visitors).

The district uses an automated prepayment system which allows parents/guardians to view their child's meal account balance and purchases, receive low-balance notifications, as well as, make deposits, to their child's school meal account. One breakfast and one lunch is offered to all students at no cost as part of the CEP mechanism in East Windsor Public Schools. Second meals and ala carte items may only be purchased with cash or money on the student's account.

Definitions

"Delinquent Debt" are unpaid meal charges, like any other money owed to the nonprofit school food service account when payment is overdue, as defined by state or local policies.

"Bad Debt" are when unpaid meal charges are not collected and are considered a loss. Such debt must be written off as an operating loss, which cannot be absorbed by the nonprofit school food service account, but must be restored using nonfederal funds.

Delinquent Debt and Bad Debt

The district's efforts to recover from households' money owed due to the charging of meals must not have a negative impact on the children involved and shall focus primarily on the adults in the household responsible for providing funds for meal purchases. The school food authority is encouraged to consider whether the benefits of potential collections outweigh the costs which would be incurred to achieve those collections. Money owed because of unpaid meal charges shall be considered "delinquent debt," as defined, as long as it is considered collectable and reasonable efforts are being made to collect it.

Breakfast and Lunch Program

Menus are made available on a monthly basis and parents/guardians and students are encouraged to review them to help plan which lunches will be bought. Menus are also posted on the district website.

Breakfast

East Windsor Middle School will provide breakfast starting at 7:55 a.m. on all school days with a regular start time. **In the case of a delayed school opening, breakfast will not be served.**

Lunch

Hot lunch, sandwiches, snacks, juice, and milk are available for purchase each day.

Online Account

The online account is available at: <https://payschoolscentral.com/#/user/login>

Ref. BOE Policy 5600

CHEATING/PLAGIARISM (Academic Dishonesty)

Students are expected to pursue their school work with integrity and honesty. Cheating and/or plagiarism demonstrates a lack of integrity and character that is inconsistent with district goals and values. No form of cheating and/or plagiarism is acceptable. The misrepresentation by students of homework, class work, tests, reports, or other assignments as if they were entirely their own work shall be considered forms of cheating and/or plagiarism. Consequences of cheating and/or plagiarism shall be academic in nature unless repeated incidents require disciplinary action. Consequences for cheating and/or plagiarism will take into account the grade level of the student and the severity of the misrepresentation.

CHILD ABUSE

All school employees, including but not limited to: teachers, superintendents, principals, coaches of intramural or interscholastic athletics, paraprofessionals and other professional school staff including school counselors, social workers, psychologists, and licensed nurses are obligated by law (C.G.S. 17a-101) to report suspected child abuse, neglect, or if a child is placed in imminent danger of serious harm to the Connecticut State Department of Children and Families. Specific procedures governing the reporting of abuse and neglect are in effect and staff receive yearly training in their use.

Reporting of child abuse and neglect is a responsibility which is taken seriously. If there is any doubt about reporting suspected abuse or neglect, a report will be made. The school will work with the parents/guardians and appropriate social agencies in all cases.

Child abuse is defined as any physical injury inflicted by other than accidental means or injuries which are not in keeping with the explanation given for their cause. Improper treatment such as: malnutrition, sexual molestation, deprivation of necessities, emotional abuse, cruel punishment or neglect is also considered child abuse.

Ref. BOE Policy 5220; 5225

COMPUTER RESOURCES

District resources have been invested in computer technology to broaden instruction and to prepare students for an increasingly computerized society. Use of these resources is restricted to students working under a teacher's supervision and for approved purposes only. Students and parents/guardians are asked to review Board of Education policies regarding appropriate use of these resources. Violations of these policies may result in withdrawal of privileges and other disciplinary action.

Students and parents/guardians should be aware that e-mail communications using district computers are not private and may be monitored by staff. Students may not access social media sites using district equipment unless the posting is approved by a teacher. East Windsor Public Schools will not be liable for information posted by students on social media websites, such as Facebook, Instagram, YouTube, etc., when the student is not engaged in district activities and not using district equipment.

The district reserves the right to monitor, inspect, copy, review, and store at any time and without prior notice, any and all usage of the computer network and Internet access, and any and all information transmitted or received in connection with such usage. All such information files shall be and remain the property of the East Windsor Public Schools and no user shall have any expectation of privacy regarding such material.

Federal law requires the district to place filtering devices on school computers to block entry to visual depictions that are obscene, pornographic, harmful or inappropriate for students as defined in the Children's Internet Protection Act and as determined by the superintendent or his/her designee.

Ref BOE Policy 5420; 5430

CONDUCT

Students are responsible for conducting themselves properly in a manner appropriate to their age and level of maturity. The district has authority over students during the regular school day and while going to and from school on district transportation, including bus stops. This jurisdiction includes any school-related activity, regardless of time or location, and any off-campus school-related misconduct, regardless of time or location.

Student responsibilities for achieving a positive learning environment in school or school-related activities include:

1. Attending school including all classes, regularly and on time.
2. Being prepared for each class with appropriate materials and assignments.
3. Being dressed in accordance with the Dress Code.
4. Showing respect toward others.
5. Behaving in a responsible manner.
6. Paying required fees and fines.
7. Obeying all school rules.
8. Seeking change in school policies and regulations in an orderly and responsible manner, through appropriate channels.
9. Cooperating with staff investigations of disciplinary cases and volunteering information relating to a serious offense.

East Windsor Middle School Expectations

At East Windsor Middle School, we pride ourselves on having clearly outlined expectations for our students. If students are able to meet the expectations listed below, then learning will be the ultimate focus.

Students will follow these expectations across all settings:

I listen to and follow adult directions.

I am kind.

I respect the space and belongings of others.

I encourage a positive learning community.

I am prepared, ready and willing to learn.

I own my actions.

I am responsible for my success.

I am actively engaged in my learning.

By following these expectations:

- Students will be able to focus on learning. Not only will each student focus on his/her learning, but his/her peers will be able to focus on their own learning.
- Students' property, along with school property, will be respected.
- Students will be able to develop their own personalities, as long as it does not interfere with the rights or learning of others.
- Students will demonstrate appropriate behavior that creates a safe school environment.
- Students will learn within a school environment where students and staff respect one another.
- Students will be able to work to their full potential, so that they can achieve higher levels of academic achievement

RESPONSE TO VIOLATION OF BEHAVIORAL EXPECTATIONS

East Windsor Public Schools is committed to providing a safe and caring school environment. Our school community's response to violations of behavioral expectations is an opportunity to teach the student acceptable behavior. This allows us to enforce limits that support the safety of our schools and to encourage a sense of community. East Windsor Public Schools believes the principles of effective discipline revolve around engaging students to develop the necessary skills for navigating the critical tasks from childhood through adolescence and into young adulthood. The student exercising choice and learning from the consequences of those choices is a critical skill. Included with our proactive approach to setting expectations and applying limits, we will use a Restorative Practice approach. In this way we will encourage students to accept responsibility for how their behavior affects others while, hopefully learning the personal skills to be a successful member of a community.

An integral component to our process is teaching social-emotional learning competencies (self-awareness, social-awareness, self-management, responsible decision-making, and relationship skills) with an emphasis on teaching accountability and citizenship. Teachers encourage the social competencies by utilizing age-appropriate and progressive consequences such as reminders, restating expectations, restorative practices within the classroom, parent contact and other teacher-level consequences. These interventions are utilized when possible, based on the frequency and severity of the behavior. Students who violate behavioral expectations will make amends, take actions to repair their relationships with others, and will receive additional consequences based on the severity of the violation.

In all cases, disciplinary measures will be appropriate for the offense, taking into account the chronological age and developmental level of the student. Administrators have the ability to use their discretion in assigning interventions and/or consequences. If a student consistently violates social and behavioral expectations, they will be subject to further actions that may include but are not limited to detention, removal from class, suspension, and expulsion. In addition, if a violation of the law is suspected, law enforcement can be contacted. Students who violate publicized Board of Education policy are subject to discipline if misconduct is seriously disruptive of the educational process including such conduct that occurs off-school property and during non-school time.

These guidelines outline our district's beliefs that responses to behavior should include proactive strategies, supportive interventions and appropriate consequences. These guidelines also apply to in school, extra-curricular activities, and can be applied for out of school misconduct, if such conduct seriously disrupts the school environment. As noted above, these are general guidelines. All listed responses may not be utilized in every situation, the specific response is based on the teacher or administrator's discretion. In addition, not every

possible behavior is included, teachers or administrators may identify other behaviors that are appropriate to address.

Response to Behavior

LEVEL ONE	LEVEL TWO	LEVEL THREE Based on development level of students	LEVEL FOUR
• Dress code violations • Disruptive behavior (including horseplay) • Electronic device misuse (phone/computer) • Pass violation/unauthorized area • Insubordination • Tardiness/cutting (1st offense) • Profanity-non directed • Cheating/plagiarism (1st offense) • Cutting detention (1st offense) • Falsifying documents/signatures • Inappropriate displays of affection	• Chronic Level One violations – documented • Profanity – directed • Abusive language – ridicule • False information • Theft minor • Vandalism minor • Smoking violation • Other as determined by administration	1. Chronic Level Two violations – documented 2. Ethnic or racial slurs 3. Sexual comments 4. Gross sexual conduct 5. Physical altercation 6. Threatening 7. Bullying/harassment 8. Other behaviors that result in safety concerns 9. Alcohol (possession, distribution or selling) 10. Other as determined by administration	• Response dictated by state statute • Drugs (possession, distribution or selling) • Weapons • Intentional action that results in evacuation or institution of safety procedures • Assault which results in injury • Fireworks • Non-consensual sexual conduct • Other behavior as determined by administration
PEOPLE INVOLVED WITH INTERVENTION	PEOPLE INVOLVED WITH INTERVENTION	PEOPLE INVOLVED WITH INTERVENTION	PEOPLE INVOLVED WITH INTERVENTION
• Teacher • Parent • Supervising Adult	All previous staff plus: • Behavior Intervention Specialist • Social Worker • School Counselor • Administrator • School Resource Officer	All previous staff plus: • Administrator • Police	• Administrator • Police

POSSIBLE RESPONSE TO BEHAVIOR	POSSIBLE RESPONSE TO BEHAVIOR	POSSIBLE RESPONSE TO BEHAVIOR	POSSIBLE RESPONSE TO BEHAVIOR
• Restorative action • Student/teacher conference • Redirection • Restatement of expectations • Verbal warning • Calming break • Buddy teacher	All previous interventions considered plus: • Formal student/teacher conference • Restorative group • Short-term restorative counseling • Written reflection • Consultation with Social	All previous interventions considered plus: • Restorative work/restitution • Restorative group (ind. Focus) • Student/administrator contract • Parent/administrator	• Referral to law enforcement • Referral for consideration of expulsion

● Loss of classroom privilege ● Lunch detention ● Teacher detention ● Parent contact	- Worker and/or behavioral support staff ● Parent/teacher meeting ● Letter sent home ● School based community service ● Alternative environment ● Incentive plan ● Check in/check out ● Restricted activity	- meeting ● Meeting with SRO ● Internal suspension ● Out of school suspension ● Community Service ● Possible referral for consideration of expulsion ● Possible referral to law enforcement	
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Dress Code

The Board of Education encourages students to dress in a manner that reflects pride in and respect for themselves, their school and their community. To promote a positive, safe and non-disruptive learning environment, proper attire should be worn. In order to maintain an environment conducive to the educational process, the East Windsor Board of Education (the “Board”) prohibits the following from wear during the academic school day:

- A. Coats, jackets or other attire normally worn as outerwear. Outerwear includes: coats, jackets, windbreakers, nylon pullovers, down vests, and other clothing the administration deems inappropriate. Outerwear shall not be worn, carried, or kept in the classroom during regular school hours.
- B. Head coverings of any kind, including but not limited to scarves, bandannas, masks, headbands, visors, kerchiefs, athletic sweatbands, hats, caps, or hoods. Head coverings shall not be worn, carried, hung on belts or around the neck, or kept in the classroom during regular school hours. Approved coverings worn as part of a student's religious practice or belief, or as required or permitted in conjunction with school district health and safety protocols, shall not be prohibited under this policy. Nothing in this policy shall be construed to prohibit protective hairstyles. “Protective hairstyles” includes, but is not limited to, wigs, headwraps and hairstyles such as individual braids, cornrows, locs, twists, Bantu knots, afros and afro puffs.
- C. Items A. and B. above must be secured in the student's locker or other storage area before school starts. Items not stored will be confiscated by the administration.
- D. Footwear that damages floors or poses a safety hazard is not permitted. Students must wear footwear that is safe and appropriate for the school environment. All footwear, including sandals, must have a secure back strap to ensure proper support and stability. Additionally, students must wear suitable footwear for physical activities, including physical education classes and recess.
- E. Sunglasses, whether worn or carried, unless required pursuant to a documented medical issue.
- F. "Name" or other oversized metal belt buckles and all metal belts or combination of metal and leather belts.
- G. Spiked or studded bracelets, oversized or multi-finger rings, belts or any other article of attire with spikes or studs attached, or any other clothing item that may present a safety hazard to the student, other students or staff.

- H. Attire or accessories that contain vulgarity or that contain overly offensive or disruptive writing or pictures, which are likely to disrupt the educational environment.
- I. Attire or accessories depicting or suggesting violence so as to disrupt the educational environment or that provokes others to act violently or causes others to be intimidated by fear of violence or that constitute "fighting words," including but not limited to attire or accessories depicting the Confederate flag and/or the Nazi swastika.
- J. Attire or accessories that depict logos or emblems that encourage the use of drugs, tobacco products, or alcoholic beverages.
- K. Shirts and/or blouses that reveal the abdomen, chest, or undergarments.
- L. See-through clothing or sleeveless shirts.
- M. Shorts, miniskirts, or pants that reveal the upper thigh or undergarments.

Students who fail to comply with Board policy and regulations concerning student dress will be subject to school discipline up to and including expulsion in accordance with the Board's policy on student discipline.

Ref BOE Policy 5260

School Social Events

All school rules are in effect during such activity. During school dances, students may not leave the building until the end of the dance unless written permission is received from parents/guardians indicating that the parents/guardians will pick up the student prior to the conclusion of the event. Students without such written permission will not be allowed to leave and reenter the dance activity. At the end of the event, the school building and school grounds or facility where the dance is held will be secured and adult supervision will end. Smoking is not allowed at any school functions.

Students are subject to disciplinary action, including suspension and expulsion, for misconduct which is seriously disruptive to the educational process and is a violation of a publicized Board of Education policy, even if such conduct occurs off school property and during non-school time.

Smoking

Smoking, use of smokeless tobacco products, electronic nicotine delivery system ("e-cigarettes"), vaping pipes, possession of tobacco substances, or smokeless products in school buildings, in transportation vehicles under the direction of the Board of Education, on school property, at any school function, extra-curricular event, field trip or school related activity supervised by East Windsor personnel is prohibited by state and federal law. The vaping guidelines are detailed in Index B of the handbook.

Substance Abuse

The East Windsor Public Schools prohibits the manufacture, distribution, dispensing, possession or use of alcohol or controlled substances on school grounds or during school activities. Any student in violation of this policy will be subject to disciplinary action.

In addition to the prohibition pertaining to alcohol, drugs, tobacco and inhalants, the Board of Education prohibits the use of performance-enhancing drugs, including anabolic steroids and food supplements, including Creatine, by students involved in school-related athletics or any co-curricular or extracurricular

school activity or program, other than use for a valid medical purpose as documented by a physician.

Substance abuse or distribution of drugs and/or drug paraphernalia including alcohol may indicate serious, underlying problems. Every effort will be made to offer students assistance, including early identification, referral for treatment to private or community agencies and aftercare support.

Disciplinary procedures will be administered with the best interests of the student, school population and community in mind and with due consideration of the rights of students. However, consideration must be given to the fact that substance abuse is illegal and subject to criminal prosecution. Possession, distribution, sale or consumption of dangerous drugs, narcotics or alcoholic beverages is considered grounds for expulsion and referral to law enforcement.

Students are encouraged to consult with teachers, administrators and other professional staff on substance abuse problems. A staff member who is contacted by a student regarding a drug or alcohol problem may elect to keep that information confidential and not disclose it to any other person in accordance with state law. However, the student will be encouraged at the earliest appropriate time to seek help from parents/guardians.

In such cases, the decision to involve the parents/guardians will be arrived at jointly by the student and educator unless, in the judgment of the educator, the mental or physical health of the student is immediately and dangerously threatened by drug/alcohol use. If such danger is imminent, the parents/guardians and health officials will be notified so that appropriate action can be taken.

Ref. BOE Policy 5240; 5340

Expulsion

A student may be removed from all classes when the student willfully causes a serious disruption to the teaching and learning process within the classroom and/or school.

The Board of Education may expel a student grades 3-12 from school privileges if, after a full hearing, the Board of Education finds that the student's conduct endangers person(s), property or the educational process and/or is in violation of a publicized Board of Education policy. Students who have been expelled may be eligible for an alternative educational program as defined by state statute.

Expulsion from school will result in the loss of all extracurricular and social privileges, as well as the ability to be on district property during the period of expulsion.

Students in grades preschool through grade 12 in possession and/or use of weapons, including martial arts weapons, or other dangerous or deadly instruments in any school building, on or off school grounds, in any school vehicle, or at any school sponsored activity is cause for expulsion for a calendar year. A student in grades preschool through grade 12 who offers illegal drugs for sale or distribution on or off school grounds is also cause for expulsion for a calendar year. The Board of Education may modify the expulsion period on a case-by-case basis.

Whenever a student is expelled, notice of the expulsion and the conduct for which the student was expelled will be included on the student's cumulative education record. The record will be expunged if the student graduates from high school and the expulsion was not for weapon possession and/or for the sale or distribution of illegal drugs.

If the student's expulsion is shortened or the expulsion period waived, the notice of expulsion will be expunged from the cumulative educational record if the student graduates from high school or, if the Board so chooses, at the time the student meets Board required conditions.

A district student who has committed an expellable offense who seeks to return to a district school after having been in a juvenile detention center, the Connecticut Juvenile Training School or any other residential placement for one year or more, in lieu of expulsion from the district, shall be permitted to return to the appropriate school setting within the district. Further, the district will not expel the student from any additional time for the offense(s).

Suspension

A student may be removed from class when the student willfully causes serious disruption of the teaching and learning process within the classroom and or school.

The administration may suspend a student in or out of school for infraction of school rules. Suspension is defined as an exclusion from school privileges for not more than ten consecutive days, provided such exclusion shall not extend beyond the end of the school year in which the suspension was imposed. An out-of-school suspension may be given to a student enrolled in grades preschool through grade two if it is determined by the administration that an out-of-school suspension is appropriate due to evidence that the student's conduct on school grounds is of a violent nature or sexual nature that endangers persons.

However, no student shall be suspended without an informal hearing before the building principal or his/her designee at which time the student shall be informed of the reasons for the disciplinary action and given an opportunity to explain the situation, unless circumstances surrounding the incident require immediate removal. In such instances the informal hearing will be held during the suspension.

Suspension from school will result in loss of extracurricular and social privileges as well as the ability to be on district property during the period of suspension.

For any student suspended for the first time and who has never been expelled, the administration may shorten the length of or waive the suspension period if the student successfully meets any other administration-required conditions, which shall not incur an expense to the student or his/her parents.

Ref. BOE Policy 5200

DISTRIBUTION OF MATERIALS

Printed materials may be distributed to parents/guardians by students as a means of communication. All requests from groups or individuals to have students distribute materials to the community, with the exception of school-connected organizations, will be referred to the office of the Superintendent to determine whether the request complies with Board of Education policy

To provide the most effective use of this technique without exploitation of staff or students, the Superintendent or his/her designee may approve such distribution providing:

1. The materials relate to the school, community, local recreational or civic activities.
2. The materials do not promote any political party or candidate.

All requests from groups or individuals to have students distribute materials to people in the community, with the exception of requests from school-connected organizations like parent-teacher organizations or Board appointed citizens' ad hoc advisory committees, will be referred to the office of the Superintendent to determine whether the requests comply with overall school purposes and policy.

Ref. BOE Policy 1020

ELECTRONIC DEVICES AND GAMES

The use of electronic devices, such as but not limited to: electronic games; iPods; and cell phones are prohibited during the instructional day.

At East Windsor Middle School, students may bring such devices but they are to be left in the off position and in their lockers during the school day.

Prior to dismissal to classrooms at 7:55 a.m., students can use their devices for games and music only. After dismissal at 2:45 p.m., students being picked up by parents can use their devices for games and music only. The first opportunity to use a device (other than games and/or music) is right after school when students are outside of the building.

Students found to be using any electronic communication devices in violation of Board of Education policy and school rules shall be subject to disciplinary action. Further, a student may be disciplined for creating and/or distributing written or electronic material, including Internet material and blogs, that cause substantial disruption to school operations or interfere with the rights of other students or staff members.

The district is not responsible for the use of a student's personal device for accessing or sharing any digital content via the student's data plan or locally from the device itself, including anything that may be detrimental to another student, staff member, or the organization. The district is not responsible for loss of or damage to a student's personal device.

Ref. BOE Policy 5420; 5430

EMAIL FOR STUDENTS

Provision of Email Accounts

District-issued email accounts will be provided to all students in grades 5-12.

Parents/guardians who do not want their children to have an email account shall inform the school administrators in writing by September 11, 2026.

The Director of Technology, or designee, may authorize the creation and use of student email accounts subject to the following restrictions:

- Accounts will be managed by the Information Technology Department.
- Any email may be monitored for appropriate content.
- Accounts will be terminated when the individual is no longer an East Windsor Public School student.

Email Account Regulations

The following regulations will govern the use of student email:

- All student email accounts are the property of East Windsor Public Schools.

- Emails sent or received by students are not confidential.
- The primary purpose of the student email system is for students to communicate with school staff, outside resources related to school assignments, and fellow students to collaborate on school activities.
- Students using the email system must comply with East Windsor Public School Acceptable Use Policy and Code of Conduct and misuse will result in consequences outlined in the Code of Conduct.
- Students are expected to abide by the generally accepted rules of network etiquette which include, but are not limited to: be polite; use appropriate, non-abrasive language; do not use the network in such a way as to disrupt its use by others; and do not make defamatory remarks, sexual or racial slurs, or use obscene or profane language.
- Students are responsible for messages sent from their accounts.
- Student email accounts are for that student's use only and cannot be used by any other individual.
- Students cannot deliberately alter or attempt to conceal their true return email address, interfere or attempt to interfere with the receipt of email by another student, view another student's email, or use the email services for any type of harassment or bullying of another individual.
- Students are not to share their passwords.
- Students must report any unusual activities such as "spam" communications, or any inappropriate email to his/her teacher or an administrator.
- Messages posted on the district's email system cannot cause disruption to the school environment.
- The email system cannot be used to operate a personal business or for personal gain.
- Students will not identify any personal information (i.e., home telephone numbers or home addresses) in any email correspondence.
- Email from the East Windsor Public School system can be checked from home or from school computers, as long as it does not disrupt the operation of the classroom or school.
- Systems administrators will create filters to scan for and eliminate viruses.
- The email account may be revoked if used inappropriately.
- Any updates or changes to this student email regulation by East Windsor Public Schools will be in effect immediately upon notification to students and parents/guardians.

Ref. BOE Policy: 5420, 5430

EMERGENCY NOTIFICATION INFORMATION

It is extremely important, and the responsibility of parents/guardians, to maintain accurate and updated information for each child enrolled in school. Such information is essential to facilitate rapid contact with parents/guardians, doctors, or others in cases of emergency. Those listed on the emergency notification should be those able to pick up the student from school if requested by school personnel in case of illness or emergency.

EMERGENCY SCHOOL CLOSING INFORMATION

If it should be necessary to close school or open late for any reason (the most common being extreme weather), a no-school or late opening announcement will be made between 5:00 a.m. and 8:00 a.m. using the automated messaging system. Students and parents/guardians may also listen for such announcements on television stations WFSB 3, NBC 30, and Fox61 are requested not to call the school or television

stations. If there is no announcement of the closing of schools or late opening in East Windsor, it means school will be in session for a normal school day.

Should it be necessary to close school early once classes have started, an announcement will be made using the automated messaging system and over the same television stations. Information and authorization from parents/guardians must be on record if parents/guardians want their children to change buses on days of early dismissal. In any event, parents/guardians are responsible for children upon school dismissal and transportation to designated areas. Information about the automated messaging system is available on our website: www.eastwindsork12.org.

If in doubt about a school closing, please check the website at www.eastwindsork12.org.

The East Windsor Board of Education assumes no responsibility for the supervision of students prior to 9:55 a.m. in the case of a delayed opening. Students should not arrive at school before 9:55 a.m. as supervision is **not** available before that time.

EXEMPTION FROM INSTRUCTION

A student will be exempted from instruction regarding Dissection, Acquired Immune Deficiency Syndrome (AIDS), Firearm safety, sexual abuse and sexual assault, or family life and sex education upon receipt of a written request for such exemption from his/her parent/guardian.

Ref. BOE Policy 6700

EXTRACURRICULAR ACTIVITIES

Athletics

Athletics are considered an integral part of the school's educational program. Whether participation is intramural or interscholastic, students have an opportunity to acquire qualities of fitness, self discipline, and cooperation.

Student interscholastic activities shall be governed by the Connecticut Interscholastic Athletic Conference (CIAC) regulations. Eligibility for participation is governed by state law as well as the regulation of the CIAC as a minimum.

For all eligibility requirements please refer to the East Windsor High School Athletic Handbook. The handbook can be found online at <https://www.eastwindsork12.org/athletics/>.

Student athletes must be present in school for at least 4 (four) class periods in order to participate in an activity that day or must be present on the last school day of the week preceding a scheduled event. An exception may be made if the student athlete has an approved medical appointment or prior approval from the athletic facilitator and or administration.

Eligibility for Extracurricular Activities

At East Windsor Middle School, we encourage all students to participate in extracurricular activities as they provide valuable opportunities for personal growth and teamwork. It's important to note that student eligibility to practice or participate in games is contingent upon maintaining appropriate behavior both in and out of the classroom. Respectful conduct towards peers, staff, and the community, as well as responsible academic engagement, are integral to ensuring a positive experience for all participants. We believe in fostering a supportive environment where every student can excel both academically and in their extracurricular pursuits.

At the beginning of a new school year, all students are eligible to try out or audition for any extracurricular activity. Beginning after quarter one, students must have at least a 75% average and have passing grades (no F's in any subject areas) in the quarter prior to the tryout, to be eligible for tryouts or auditions. Failure to maintain a 75% average and passing grades during the course of the season or activity will result in the following interventions:

A two week probation period will be implemented in which the student will be disqualified from any practices, games, rehearsals, etc. related to their activity.

Clubs/Activities/Dances

Students planning to participate in an after-school activity must be in attendance for a minimum of four hours on the day of the activity and on the last school day of the week preceding a scheduled event on Saturday. Circumstances beyond the control of the student that result in an absence or tardiness on the day of the activity must be reviewed by an administrator if the student is seeking permission to participate in the event.

School dances may be scheduled periodically during the school year. Students are expected to dress appropriately for all dances. Standards of dress, admission costs, and other pertinent instructions for a particular dance will be announced prior to the dance. Students must be in good standing in order to attend the activity.

Students who are not in school during the day of an event (athletic games, dances, performing arts shows, club activities, etc.) are not allowed to attend extracurricular activities as a participant and/or as a guest. Students with more than 10 unexcused absences or three incidences of suspension for the year, will lose the privilege of participating in activities. Students who are not in good academic standing or who owe the school an obligation are subject to social probation.

For a list of activities available, please refer to the website or contact the school's main office.

Students interested in other after-school activities may establish a club with the consent of the administration

FIELD TRIPS

Field trips are defined as student group movement away from school grounds for the achievement of educational objectives; usually within, but not limited to, school hours; with written parent/guardian approval; and under the general responsibility of the building administrator.

Participation in field trips is open to all students of an appropriate school, subject, grade level, or activity. While students may be expected to contribute to the cost of a field trip, no student shall be denied a field trip experience because of inability to make a financial contribution. Participation in field trips shall not be denied on disciplinary grounds except for those students whose actions may jeopardize the objective of the trip or students who are serving a suspension. If a student does not participate in a field trip involving a class or a grade, the student is required to attend school on the day(s) of the field trip.

Overnight Trips

Extended trips shall be approved by the Board of Education upon recommendation of the Superintendent of Schools.

Any student participating in an overnight trip shall have their luggage, backpacks, and any other item intended to be taken on the trip searched by school administrators or designees. School administrators will determine a time and location for items to be deposited and searched prior to the trip. No items shall be in the student's

possession again after the search until transportation has been loaded. Any student who does not comply with the conditions of the search will not be allowed on the trip.

Ref. BOE Policy 5530

FINANCIAL ASSISTANCE

Students will not be denied an opportunity to participate in any class or school sponsored activity because of inability to pay for materials, fees, transportation costs, admission prices, or any other related expenses. Any student or parent/guardian who needs financial assistance for school activities should contact a building administrator to request confidential help.

FOOD ALLERGIES

The school is committed to providing a safe environment for students with food allergies and to support parents/guardians regarding food allergy management. A plan based upon guidelines promulgated by the State Department of Education will be implemented for each student for the management of students with life-threatening food allergies and glycogen storage disease.

All classrooms at East Windsor Middle School are classified as allergen-safe. No food is allowed outside of the cafeteria, except for purposes outlined in the curriculum or for other educational needs. There is an allergen-safe table available in the cafeteria to eat at for students with life-threatening allergies. An Emergency Care Plan will be developed for all students with life threatening allergies. It is required that parents/guardians provide the necessary emergency medication (EpiPen) to the school nurse for any child with a diagnosed life-threatening allergy.

Ref. BOE Policy 5350; 5350.1

FUNDRAISING

Student clubs or classes, outside organizations, and/or parent/guardian groups occasionally may be permitted to conduct fundraising drives for approved school purposes. All requests for fundraising must be reviewed and approved by the principal or his/her designee prior to the start of any fundraising activities and must meet the standards of the School Wellness policy and Fundraising policy and regulations. No such fund-raising activities may involve door-to-door solicitation in the community by students.

Ref. BOE Policy 5610

GRADING SYSTEM

East Windsor Middle School uses the following scale to determine student grades:

Excellent	Very Good	Average	Poor	Failure
97-100 = A+	87-89 = B+	77-79 = C+	67-69 = D+	0-59 = F
93-96 =A	83-86 = B	73-76 = C	63-66 = D	
90-92 = A-	80-82 = B-	70-72 = C-	60-62 = D-	

I – Incomplete - Has not completed term’s academic work due to circumstances beyond the student’s control. Incompletes will only be given with administrative approval.

P – Pass - Has performed satisfactory work in a course that receives grades of pass/fail. M – Medical - Has been excused from Physical Education by a doctor.

W – Withdrawn - Has dropped course before completion.

F – Failure of course – unable to make up in summer school. Refused or failed to perform and achieve at a level consistent with his/her ability level.

Honor Roll

Honor Roll recognizes consistent academic performance. At the close of each marking period, an honor roll is released for all students.

To achieve honor roll status, a student must earn A's and B's, with only one C in their academic classes.

To achieve high honor roll status, a student must earn A's, with only one B in their academic classes.

GRIEVANCE PROCEDURES

Grievance Procedures Related to Complaints or Disputes

East Windsor Public Schools believes every student deserves to feel safe, respected, and included at school.

East Windsor Public Schools will not tolerate discrimination or harassment against any student based on race, color, religion, age, gender, sexual orientation, marital status, national origin, disability, pregnancy, gender identity, veteran status, or status as a victim of domestic violence.

Harassment or discrimination can include:

- Hurtful words or insults about someone's race, religion, gender, or identity
- Displaying offensive symbols or images
- Mean or threatening messages (including texts or social media)
- Any behavior that embarrasses, scares, or harms someone based on their identity

Harassment can occur even if it's not intentional, not directed at a specific person, or only happens once.

Retaliation is Not Allowed: No student, staff member, or community member can be punished or treated unfairly for reporting harassment or discrimination or helping with an investigation. If you or your child experiences or sees discrimination or harassment:

- Report it immediately to any teacher, counselor, or school administrator.
- You can also directly contact Darryl Rouillard, Assistant Superintendent, at 860-623-3346 or drouillard@ewct.org.

Complaints should include details such as names, dates, location, witnesses, what happened, and how you'd like it resolved. School staff can help you prepare your report if needed.

How the School Responds:

- The school investigates all complaints quickly and confidentially.
- Both sides can share their views and provide information.
- The school will inform you of the results of the investigation and any actions taken.

Consequences for Discrimination or Harassment: Depending on the situation, actions could include:

- Discipline (such as suspension or expulsion)

- Counseling or educational programs
- Restrictions from activities or school property

Need Additional Help or Have Questions?

- For general discrimination/harassment questions or religious accommodations:
 - Contact Darryl Rouillard at 860-623-3346, drouillard@ewct.org.
- For issues related specifically to gender, sex, or sexual orientation:
 - Contact Erin Barraza at 860-623-3346, hr@ewct.org.
- For disability-related concerns or accommodations:
 - Contact Deirdre Osypuk at 860-623-3346, dosypuk@ewct.org.

You also have the right to contact external agencies:

- U.S. Department of Education Office for Civil Rights: (617) 289-0111
- Connecticut Commission on Human Rights and Opportunities: (860) 541-3400

Together, we can ensure our schools remain a safe and respectful environment for everyone.

GUIDANCE AND COUNSELING

Social services and counseling are rendered by professionally qualified members of the school staff. The responsibilities of the school psychologists, social workers, and school counselors include helping students function more successfully within the school environment. The district's comprehensive counseling program strives to assist students in acquiring critical skills in the academic, career, and personal/social aspects of development.

School counselors will use a variety of methods to assist students in overcoming barriers to learning, to make strong connections with the educational opportunities in the school and to ensure that every child learns in a safe, healthy, and supportive setting.

Educational and career planning guidance is available along with information to develop a plan for the student's future. This may include a long-range plan of studies for grades 5-12 and selecting student's courses year-by-year in keeping with the student's career interests and special skills or talents. Parent/guardian notification and involvement will be solicited.

Referral for assistance by other agencies within or outside the school may also be suggested. The school will not conduct a psychological examination, test, or provide services without first obtaining the parent's/guardian's written consent.

HARASSMENT STATEMENT

Every child has the right to feel safe, valued, and comfortable in school. No one else's behavior should ever make children feel afraid or embarrassed because of their race, color, religion, national origin, sex, or any disability they may have. The East Windsor Public Schools expect all students to treat other students and district employees with courtesy and respect; to avoid any behaviors known to be offensive; and to stop those behaviors when instructed to stop.

Parents/guardians are urged to reinforce with their student(s) that if he/she is harassed or sees harassment happening to someone else that he/she should report the behavior to a teacher, counselor, or administrator. To maintain a productive and positive learning environment, the Board of Education will make every

attempt to halt any harassment of which they become aware.

A student who believes he/she has been harassed is encouraged to report the incident to the building administrator or Safe School Climate Director (860) 623-3346 ext. 7406. Allegations are taken seriously, will be investigated and addressed and appropriate disciplinary action taken, when necessary.

Ref. BOE Policy 5250

HEALTH SERVICES

The school health office is designed to provide care to students who become ill or injured while in school. The School Nurse is not to diagnose or care for injuries or ailments that occur at home. These should be attended to by the child's physician. Please do not send your child to school if he/she has a fever or has been ill during the night. If your child has a rash, he/she should not attend school until you have checked with your physician.

The nurse is available:

- EWHS -7:15 am - 2:20 p.m.
- EWMS – 8:00 am - 3:00 p.m.
- Broad Brook Elementary – 8:55 am -3:55 p.m.

The School Nurse is not available after school hours.

Students showing symptoms of illness at school are sent home after a parent/guardian has been contacted. Parents/guardians are responsible for transporting their children home. If a parent/guardian cannot be reached, the emergency contact listed in the database is called to pick up the child. Parents/guardians must have a back-up plan for getting to school if their child becomes ill. Students who have a fever, vomiting or diarrhea cannot be sent home on a school bus.

If your child is going to be absent from school for more than one day, please be sure to call the school and speak with the nurse. If s/he is absent three consecutive days, the nurse will call to check on the absence.

A cumulative health file is maintained for each student. This file includes notations of past illnesses, results of physical examinations, and other pertinent health information.

Parent/guardian or responsible adult must bring any medication to school to leave with the school nurse.

If a parent/guardian would like his/her child to receive medication during school hours without oversight from a licensed prescriber in accordance with aforementioned guidelines, he or she has the option of coming to school and administering the treatment to his/her child at a predetermined time in the School Health Office.

Students cannot carry any prescription medication, without prior approval from the school nurse and the student's physician. Any student found carrying an over-the-counter medication or prescription medication will be sent to administration for disciplinary action.

Any medication remaining at the end of the school year **must** be picked up by a parent/guardian by the last day of school or within one week from the time the medication was discontinued. Any medication that remains at school after the last day of school will be destroyed.

A copy of the standing orders is sent home each fall with the emergency forms and health history form. Standing order medication will be administered within the guidelines of the standing orders as deemed necessary by the nurse **and only if a signed health history is on file in the Health Office. It is the responsibility of the parent/guardian to inform the school nurse in writing if there are restrictions regarding the standing orders.** Students will not be allowed to attend field trips or participate in after school activities without a signed health history form on file in the Health Office.

Cough drops will not be permitted in school due to the choking hazard. School based nurses will not provide cough drops to students. Students will not be permitted to bring cough drops into school from home. Students who require cough drops will require an order from their physician along with necessary medication forms on file in the nurse's office. Increasing fluid intake is the single most recommended treatment for coughs. If your child's cough is persistent, please contact your physician for medical advice and treatment.

Sunscreen is now included in the list of standing orders this year. Sunscreen can only be applied by a student when the lotion is provided by the parent to the nurse's office and it is deemed safe by the nurse and parent for the student to self-administer the lotion. If a student is not capable of safely applying sunscreen, a medication order and written parent permission is still required for this over the counter medication to be administered at school by the school nurse. Parents are encouraged to apply sunscreen at home to their child's skin prior to field trips in which their child will be exposed to the sun and also on warm days when their child will be outside during recess and physical education class. Hats and light weight shirts and pants are also encouraged to prevent sunburn on hot sunny field trips and during any other outside activities while at school.

Parents are responsible for replacing all expired medication with appropriate new medication. School nurses are not allowed to administer expired medication. It is the responsibility of parents and students to ensure that students who self-carry are carrying up-to-date medication.

Communicable/Infectious Diseases

Students with any medical condition which within the school setting may expose others to disease or contagious and infectious conditions may be excluded from school and referred for medical diagnosis and treatment. Additional information concerning this may be obtained from the school nurse.

Disease

Status of Pupil

Chickenpox (Varicella)	Exclude from school for one week after appearance of first crop of vesicles or until all lesions are scabbed and no new lesions are erupting.
Covid	Exclude from school for 24 hours after the start of Covid symptoms or a positive test. Can return to school after 24 hrs if symptoms are improved and the student has been fever free for 24 hours without the use of fever reducing medication such as tylenol or Motrin. It is recommended that students mask for the next 5 days.
Fever	Must be free of fever (less than 100 degrees) for 24 hours without the use of acetaminophen (Tylenol) or ibuprofen (Motrin) before returning to school.
Impetigo	Excluded from school for 24 hours after institution of specific therapy.

Infectious Mononucleosis	Excluded from school only on a physician's note.
Influenza	Exclude from school - must be fever free for 24 hours without use of acetaminophen (Tylenol) or ibuprofen (Motrin) before returning to school.
Measles	Excluded from school for five days from time rash appeared.
Monkey Pox	Rash must be fully healed and a fresh layer of skin must be formed. The illness typically lasts 2-4 weeks
Mumps	Excluded from school as long as glands remain swollen.
Pink eye	Only conjunctivitis (pink eye) where antibiotics were prescribed should the student remain home for 24 hours.
Ringworm	Cover the area of infection with dressing after institution of specific therapy.
Rubella	Excluded from school for five days from onset of rash.
Scabies	Exclude from school for 24 hours after treatment is carried out and until MD note received that the child is no longer contagious.
Streptococcal And/or Scarlet Fever Infections	Child must be on antibiotics for a minimum of 24 hours and free of fever before returning to school.
Whooping Cough (Pertussis)	Exclude from school until physician note states that child is no longer contagious.
Diarrhea/vomiting	Must be free of diarrhea and vomiting for 24 hours before returning to school unless the diarrhea and vomiting is part of the student's chronic illness such as GERD, IBS, Crohn's, ulcerative colitis etc. In these cases, the nurse and the parent/guardian will work together to determine when a student should return to school.

This list is not all-inclusive. Please contact the school nurse if you have any questions.

Parents/guardians are asked to call the school nurse to report any communicable disease. If the child's physician has diagnosed the condition, please request a certificate/note from the doctor when he/she can return to school.

Emergency Medical Treatment

Parents/guardians are asked each year to complete a health history form for use by the school in the event of a medical emergency. A health history form must be on file for each student annually. Students cannot participate in interscholastic/intramural sports, field trips and extracurricular activities if the health form is not on file in the school health office.

Health Records

School nurses maintain health records using the "Connecticut Health Assessment and Record Form." These records are accessible to certified staff working with the child and to school health aides if permission is granted

by the nurse or building administrator. Parents/guardians may request to inspect the health records of their child. Copies may be provided if requested. Original copies of the student health record are sent to the transferring school when a student moves to another school in the state. If moving out-of-state, a copy of the student health record will be forwarded. Health records are maintained for at least six years after the student graduates. The district will comply with the requirements of the Health Insurance Portability and Accountability Act (HIPPA) to maintain the privacy of protected health information. Please contact your pediatrician's office for copies for immunizations and physical exams for summer camps.

When a student transfers to another school or school system, upon receipt of a confirmation of enrollment in another district or a signed Release of Information form from the student's parents/guardian; the health record may be sent with other school records. If the school records have been forwarded already, the health record shall be sent directly to the school nurse of the receiving school. Prior to transfer, the nurse's office requests a 48-hour notice in order to process the school health records.

The nurse's office requests a 48-hour notice from parents to obtain copies of their child's physical exams, immunizations and/or any other part of the student health record. Parents can obtain copies of their child's physical exams and immunizations from their health care provider.

Health Office Protocol

- All students must have a pass (High School and Middle School) from the teacher in order to come to the health office, unless it is an extreme emergency.
- First aid is treatment given to protect the life and comfort of the student until authorized treatment is secured and is limited to first treatment ONLY. Subsequent treatment is the responsibility of the student's parents/guardians.
- **The parents/guardians and the child's physician must treat home injuries and illness at home.**
- If your child has a fever greater than 100 degrees, they should remain home until they are fever free for 24 hours.
- If your child has diarrhea, and/or vomiting, the child should remain at home and be free of both for 24 hours before returning to school unless these symptoms are related to a diagnosed chronic illness.
- Any child who has been diagnosed with strep throat or bacterial conjunctivitis by their physician must be on antibiotics for 24 hours before returning to school.
- Any student with scabies must be treated and have a physician's note clearing them to return to school.
- Health office visits are computerized. The nurse will contact both parent/guardian and administration if a student is abusing the nurse's office and missing time from the classroom.

It is assumed that every child who attends school on a given day is able to participate in all activities that are offered. When a student returns to school after surgery, injury or an extended illness, a doctor's note is required indicating any restriction in physical education/sports activities, stairs/elevator use, crutch use or need for medications/treatments. Medical notes signed by a physical therapist or physical therapy assistant must be co-signed by a physician, nurse practitioner, or physician assistant.

Physical Education Excusals:

Broad Brook and Middle School – Parents/guardians may write a note for their child to be excused from physical education class once during the school year if the child has sustained an injury at home. However, any

excusals beyond that will require a note from the student's physician. If a student is excused by their physician from physical education for any reason, a note is also required from the physician clearing the student to return to class.

Illness/Injury

If a student becomes ill during the school day, the school nurse will make the decision based on the student's symptoms if that student requires a nursing dismissal. If determined that the student is unable to remain in school, a parent/guardian will be contacted to make arrangements for dismissal. **THE NURSE MUST AUTHORIZE ALL DISMISSALS DUE TO INJURY OR ILLNESS.** Students are not allowed to call from the office or classroom phones or their cell phone to make arrangements for dismissal due to illness or injury. Any student that arranges for a dismissal by a parent/guardian based on a phone call from the student, not the nurse, is deemed a **parent/guardian dismissal only**.

In the event of a serious illness or an accident requiring immediate attention, the nurse or a designated person will make every attempt to contact the child's parent/guardian. If the parent/guardian cannot be reached, the school will attempt to reach the emergency contact listed in the database. Thus, it is very important that you list an emergency contact that can make decisions about your child's health. It is also very important to notify the school in writing of any changes to the emergency contacts, i.e. address, phone number, or change in person.

Immunizations

State law requires that all students receive immunizations against the following diseases: Chickenpox, Diphtheria, Hepatitis A and B, Influenza, Measles, Meningococcal, Mumps, Pertussis, Pneumococcal, Polio, Rubella, and Tetanus. Students will not be allowed to attend school if not properly immunized. All immunization information received by the school should be in acceptable form (i.e. original or copy should be easily read and verified by authorized medical personnel. All series of shots must be complete). The school nurse should be notified whenever a child receives new immunizations. If you decline immunizations for medical reasons, the Connecticut State Immunization Exemption Form must be completed. Religious exemptions are no longer accepted by the State of Connecticut. In order to have been eligible for an exemption on religious grounds, a student must have been enrolled in school in Grades K-12 on or before April 28, 2021 and must have submitted a valid religious exemption on or before April 28, 2001. This is true irrespective of the particular grade within the K-12 range in which the student is enrolled. There is nothing in the law that requires resubmission of a religious exemption at the time of transition from one grade to another.

In addition to the required immunizations for initial entry into school for kindergarten, regular and special education preschool programs, additional immunizations are required for entry into seventh grade. The school must enroll any homeless student even if the student is unable to produce the required medical and immunization records.

Physical Examinations

The State of Connecticut mandates physical exams for all students entering early childhood, kindergarten, grade 6 and grade 9. The physical exams should be done by grade 6; no later than beginning 7th grade and grade 9, no later than beginning of 10th grade. The exam should be recorded on the blue State Health Assessment form. This exam must include a physical, hemoglobin/hematocrit and TB risk assessment, postural screening, vision,

hearing screening, oral health assessment and chronic disease assessment. Lead test is required for early childhood screenings. Students will be excluded from school at the start of school year 2025 if their physical exam is not updated.

All out of state students are mandated by the State of Connecticut to have a physical exam performed before entering Connecticut schools or within 30 calendar days after beginning school. A TB risk assessment will be part of this exam.

Students entering from outside the U.S. are required to have a physical exam by a provider licensed to practice in the U.S. TB testing will be part of this exam.

Screenings

Screenings are conducted by the Health Office staff according to the Connecticut Department of Education. If a student fails a screening, a parent/guardian notification letter is sent home requesting a follow up visit to the student's Primary care Provider or a referral to a Specialist. Completed referral letters from physicians should be returned to the School Nurse when the referral is completed. It is very important that students who fail their screenings always have a follow up visit to their physician to ensure further treatment is not necessary. Keeping the Nursing Staff aware of any referral results is an important part of the student's health assessment.

Vision Screening: Performed annually on students grade PreK - 6 and grade 9.

Hearing Screening: Performed annually on students PreK - 3 and grades 5 and 8.

Postural: Performed annually on students in grades 5-9.

Ref. BOE Policy 5300, 5300.1, 5310, 5320, 5330, 5350, 5360, 5360.1

HOMEWORK

Homework is defined as any assignment completed outside of school. The purpose of homework at East Windsor Public Schools includes but is not limited to building background knowledge, encouraging good study habits, reinforcing new concepts, reinforcing standards that need additional practice, applying real world skills, and fostering a home-school connection. Homework provides students with opportunities to work towards proficiency in content and grade level standards. Homework also includes nightly reading at all grade levels.

Ref. BOE Policy 6030

MEDIA ACCESS/PHOTOGRAPHS

School administrators shall be authorized to grant permission and set parameters for media access to students in school. The media may interview and photograph students involved in instructional programs and school activities including athletic events provided their presence will not be duly disruptive and shall comply with Board of Education policies and district goals. Media representatives shall be required to report to the administration for prior approval before accessing students involved in instructional programs and activities not attended by the general public. Media representatives wishing to photograph and identify particular students must obtain parent/guardian approval as well. Such permission shall not be required before photographs, videotapes, and/or articles referring to students involved in athletic events. **Parents/guardians who do not want their child interviewed, photographed, or videotaped by the media shall inform the school administrator accordingly.** District employees may release information to the media only in accordance with applicable provisions of the education records law and Board of Education policies governing directory information and personally identifiable information.

A parent/guardian who does not want his/her child(ren) photographed or videotaped shall inform the school administrators in writing by September 11, 2026.

ONLINE COURSES

As determined by Board policy, students applying for permission to take a virtual course will do the following:

1. Complete prerequisites and provide teacher/counselor recommendations to confirm the student possesses the maturity needed to function effectively in an online learning environment.
2. Obtain the written approval of the principal or his/her designee before a student enrolls in a virtual course.
3. Adhere to the district code of conduct to include rules of behavior and consequences for violations.

Other criteria for accessing online courses may be applied in accordance with BOE policy.

Ref. BOE Policy 6172.6

PARENT/GUARDIAN CONFERENCES

Parents/guardians are encouraged to become partners in their child(ren)'s educational successes. Conferences with teachers may be held at any time during the school year. Parents/guardians and students, as well as teachers, counselors or administrators may initiate a conference.

A parent/guardian or student may arrange a conference with an individual member of the school staff or a group conference with school staff members. Conferences are held during school hours but every effort will be made to accommodate parent/guardian schedules. During designated conference weeks there are additional evening hours for parents to schedule parent meetings with their students' respective teachers.

PARENT/GUARDIAN INVOLVEMENT/COMMUNICATIONS

Education succeeds best when there is a strong partnership between home and school based on communication and interactions. Parents/guardians are urged to encourage their children to put a high priority on education and to make the most of the educational opportunities available. Parents/guardians should become familiar with all of their child(ren)'s school activities and with the district's academic programs, including special programs. Attendance at parent/guardian-teacher conferences, participation in parent/guardian organizations, attendance at Board of Education meetings and being a school volunteer are strongly encouraged.

At times it may be appropriate to communicate with your child(ren)'s teachers through email. The East Windsor Public Schools' teachers and administrative staff will communicate with parents/guardians, using the primary email address provided to the district at the start of each academic year unless otherwise notified.

SCHOOL GOVERNANCE COUNCIL

The council is composed of administrators, elected parents/guardians, elected teachers, students, and community members. It serves in an advisory capacity to the school's administration. Elections will take place by October for any vacant seats.

PROMOTION, RETENTION AND PLACEMENT

It is the philosophy of the East Windsor Public Schools that all students should be placed in instructional programs in which they can achieve academically as well as emotionally, socially and physically. It is expected that the vast majority of students, given positive motivation and appropriate instruction, will progress

satisfactorily through their elementary and secondary school programs. For a variety of reasons, however, individuals may require somewhat less or more time to develop their educational potential.

In order for students to have the most effective educational experiences possible and in an effort to fulfill the educational goals and objectives of the school system for individual students, it is essential that student evaluation be consistent and lead to a determination of the appropriate level for each student throughout the kindergarten through grade 12 educational sequence.

A. Criteria for Promotion

The determination of a student's grade placement should be made following a careful evaluation of the advantages and disadvantages of that placement. In each instance the following factors should be considered:

1. Academic achievement in all subject areas, especially basic skill mastery, as determined by tests and the teacher's observation.
2. Mental ability as determined by tests and teacher's observation.
3. Work and study habits
4. Physical development
5. Social maturity
6. Emotional maturity
7. Interests and degree of initiative shown in curricular and extracurricular activities
8. Attendance record
9. Previous retention
10. Chronological age

Students shall be promoted primarily on the basis of academic achievement, and shall, on the basis of objective measure of academic proficiency, be reasonably expected to meet the instructional/learning objectives at the next educational level.

B. Criteria for Retention

Retention in kindergarten through grade 8 shall be based on the professional judgment of the classroom teacher(s), support personnel and building administrator after having discussed the recommendation with parents/guardians. The parent/guardian has the right to request that their child be considered for retention. Consideration of academic achievement, chronological age, and social maturity will also be made in formulating the recommendation. The advantages to the student in question will be considered as well.

The following factors will be given consideration in discussions regarding retention:

1. Retention will offer a reasonable chance of benefiting the child.
2. Retention will be considered when a student is achieving below his/her ability and grade level.
3. Retention will be considered when poor attendance has been a contributing factor to poor educational progress.

In all cases involving the possibility of retention, parents/guardians will be notified of the possibility by the end of the third marking period. Parents/guardians will be consulted and a sufficient number of meetings will be held to ensure that parents/guardians have had an adequate opportunity to discuss the possibility of retention. After such discussions have been held, the decision will be made by the building administrator.

Appeal Procedure

If the parent or guardian is dissatisfied with the decision of the building administrator, he/she may appeal, in writing, to the Superintendent of Schools. All such appeals must be received prior to the last week of school in June. A decision will be rendered by the Superintendent of Schools prior to the last day of school in June.

PROPERTY, LOCKERS, AND EQUIPMENT

It is the policy of the Board of Education to hold students responsible for any loss of or damage to the property of the school under the jurisdiction of the Board of Education when the loss or damage occurs through fault of the student.

Any student damaging or defacing school property will be financially liable for restoring the property regardless of the condition of the property at the time of the destructive act, in addition to any other discipline up to and including arrest or civil prosecution as deemed appropriate.

In addition, anyone who witnesses such an act and fails to report it to the proper authorities will be considered as having contributed to that action. Such charges for damaged property will be exactly those which the school must incur to repair the damage. The East Windsor Public Schools may hold participation in school sponsored events, such as but not limited to field trips, promotion etc., until payment is made to repair or replace materials or equipment.

Each student is assigned a desk, locker, and/or other equipment. These items are the property of the school, loaned to students for their convenience during the school year, and should be kept in good order and not abused.

Combination padlocks will be issued to students upon request. The padlock is to be returned at the end of the school year or upon leaving school. **A replacement fee for a lost padlock is \$15.00.** Lockers are provided for all students. It is the responsibility of each student to maintain the appropriate condition of the locker. Students' lockers must be locked at all times in order to prevent damage or loss. The locker must be cleaned of all writing and other display materials at the end of the school year. Any repairs due to abuse of the locker will be the responsibility of the student assigned to the locker.

Searches of desks or lockers may be conducted at any time there is reasonable suspicion to believe that they contain articles or materials prohibited by district policy. Parents/guardians will be notified if any prohibited items are found in the student's desk or locker.

Students should not attempt to repair school equipment but should notify the main office immediately if it is not functioning properly. Any damage done will be the responsibility of the person to whom the equipment was assigned for the current year. Students may bring in locks from home and attach to assigned lockers with administration approval.

Students are warned not to bring large sums of money or valuables to school; liability for these items remains with the student. Students are responsible for the security of the property they bring to school. The East Windsor Public Schools is not responsible to replace property that is lost or stolen while on school grounds or at a school sponsored activity.

REPORT CARDS

Report cards are distributed electronically on a quarterly basis. If you do not have access to the internet, please contact the main office at East Windsor Middle School to request a copy.

Grades are cumulative throughout the school year. A final grade is the numerical average of the grades earned during the four marking periods, midterm exam, and final exam. Students will also be assessed on the district's Portrait of the Graduate goals of becoming an informed life-long learner, self-aware individual, and a responsible citizen.

Parents and guardians can access their child's grades and monitor academic progress at any time through the PowerSchool parent portal. Teachers update student grades at least every two weeks. Parents or guardians may request a hard copy if preferred.

SCHOOL AWARDS

Each grade level will hold a minimum of two award ceremonies throughout the school year to recognize student achievement, effort, and growth. These ceremonies will take place during the school day, and parents or guardians may be invited depending on the nature of the event. Specific dates and details will be communicated by each grade level team in advance.

SCHOOL CEREMONIES AND OBSERVANCES

There shall be opening exercises in all East Windsor Public Schools each day school is in session. These exercises shall include a salute to the flag, an opportunity for silent meditation, and other activities scheduled by the administration of each school. Student participation in opening exercises shall be voluntary and the religious beliefs of students shall be respected. Students shall not be required to stand or leave their classroom as a condition of non-participation.

SEARCH AND SEIZURE

The Board of Education seeks to ensure a learning environment that protects the health, safety, and welfare of students and staff. To achieve these goals, authorized school administrators may conduct searches of students, their property, and school property assigned to students. Searches can occur on district property or at school-sponsored activities under district jurisdiction.

Search of Students and Personal Property

A student's person, handbag, backpack, electronic devices, or other personal effects may be searched if there are reasonable grounds to suspect the search will reveal evidence of a violation of law or school rules. All searches shall be reasonable in scope, minimally intrusive, and conducted in the presence of a witness.

Strip searches are strictly prohibited unless there is immediate danger to students, staff, or school property. In such rare circumstances, searches must be conducted by law enforcement officials, with a school staff member present as a witness. The personnel involved must be of the same sex as the student being searched.

Search of Lockers, Desks, and Storage Areas

Lockers, desks, gym baskets, and storage areas are the property of the school district and provided temporarily for student use. These areas remain district property at all times. School administrators and authorized law enforcement may search these areas if there is reasonable suspicion they contain illegal items, contraband, or materials violating school policies or regulations. Searches may also be conducted to maintain sanitary conditions.

Use of Detection Devices and Canines

Drug-detection dogs, metal detectors, passive alcohol sensors (PAS devices), and breathalyzers may be used only upon the explicit authorization of the Superintendent. Canines may search lockers, classrooms, parking lots, and storage areas but shall not directly search individuals or occupied rooms, except for demonstration purposes.

Law Enforcement Involvement

School officials may invite law enforcement to conduct searches using detection dogs or investigative procedures as necessary for school safety. During these activities, school administrators maintain oversight and ensure adherence to district policies and procedures. Items seized during searches may be submitted to law enforcement for appropriate disposition.

Communication

Parents and students will receive notification of these policies annually through the student handbook and the district's website. Specific dates and times of searches using detection dogs or screening devices need not be disclosed in advance.

All searches and seizures will adhere strictly to applicable laws, Board policies, and administrative regulations to protect the rights and dignity of students.

Ref. BOE Policy 5230, 5230.1, 5230.2, 5230.3

SECTION 504

Notice Of Parent/Student Rights

Under Section 504 Of The Rehabilitation Act Of 1973 And Title II Of The Americans With Disabilities Act Of 1990

Section 504 of the Rehabilitation Act of 1973 ("Section 504") prohibits discrimination against individuals with a disability in any program receiving Federal financial assistance. Similarly, Title II of the Americans with Disabilities Act of 1990 ("Title II" or "ADA") prohibits discrimination against individuals with a disability by state and local governments. To be protected under Section 504 and the ADA ("collectively, "Section 504/ADA"), an individual must:

1. Have a physical or mental impairment that substantially limits one or more major life activities;
2. Have a record of such an impairment; or
3. Be regarded as having such an impairment.

In order to fulfill its obligation under Section 504/ADA, the East Windsor Public Schools (the "District") recognize a responsibility to avoid discrimination in policies and practices regarding its personnel, students, parents/guardians and members of the public who participate in school sponsored programs, which may require reasonable modifications to such policies and practices. In this regard, the District prohibits discrimination against any person with a disability in any of the services, programs or activities of the school system.

The District has specific responsibilities under Section 504 to identify, evaluate and provide an educational placement for students who have a physical or mental impairment that substantially limits a major life activity. The District's obligation includes providing access to a free appropriate public education ("FAPE") for students determined to be eligible under Section 504/ADA. Under Section 504, FAPE is defined as the provision of regular or special education and related services that are designed to meet the individual educational needs of a student with a disability as adequately as the needs of students without disabilities are met, and that are provided without cost (except for fees similarly imposed on nondisabled students/parents).

If a student's parents/guardians disagree with the decisions made by the professional staff of the District with respect to the identification, evaluation or educational placement of their child, such parents/guardians have a right to request an impartial due process hearing.

In addition, a student or parent/guardian of a student may also file an internal grievance/complaint on these issues or any other type of discrimination on the basis of disability by or within the District by utilizing the

grievance/complaint procedures outlined in the Administrative Regulations Regarding Students and Section 504 of Rehabilitation Act of 1973 and Title II of Americans with Disabilities Act associated with this policy, and/or may file a complaint with the Office for Civil Rights, U.S. Department of Education (“OCR”):

Office for Civil Rights, Boston Office
U.S. Department of Education
8th Floor
5 Post Office Square
Boston, MA 02109- 3921
(617) 289-0111

Anyone who wishes to file a grievance/complaint with the District, or who has questions or concerns about this policy, should contact the Section 504/ADA Coordinator for the District:

Deirdre Osypuk
Special Education Director
70 South Main St
East Windsor, CT 06088
860-623-3347
dosypuk@ewct.org

Ref. BOE Policy 5270

SEXUAL HARASSMENT

The district wants all students to learn in an environment free from all forms of sexual harassment. Sexual harassment is against state and federal laws. It is unwelcome sexual attention from peers, teachers, staff, or anyone with whom the victim may interact. Any student who believes that he or she has been subjected to sexual harassment should report the alleged misconduct immediately to his/her teacher, social worker, guidance counselor, administrator, school nurse, or any responsible individual with whom the student feels comfortable, either informally or through the filing of a formal complaint.

The district will notify the parents/guardians of all students involved in sexual harassment by student(s) when the allegations are not minor and will notify parents/guardians of any incident of sexual harassment or sexual abuse by an employee.

A complaint alleging sexual harassment by a student or staff member may be presented by a student and/or parent/guardian in a conference with the principal or designee or with the Title IX Coordinator, the Human Resource Manager (860) 623-3346 ext. 7293.

Ref. BOE Policy 5255

STUDENT/PARENT/GUARDIAN COMPLAINTS

The Board of Education places trust and confidence in its employees and desires to support their actions in such a manner that employees are freed from unnecessary, spiteful criticisms, and complaints.

The Board of Education recognizes that constructive criticism does play a significant role in improving the quality of education. Parents/guardians and students should feel free to bring problems and complaints to the attention of the school staff through the proper channels of communication; i.e., teacher, administrator, superintendent. The Board also recognizes that statements from citizens concerning the schools are valuable as

a means of feedback to the Board regarding the success or failure of the school program, and thus such statements are encouraged.

Complaints and grievances shall be handled and resolved as close to their origin as possible. The Board advises the public that proper channeling of complaints involving instruction, discipline, or learning materials is as follows:

1. Teacher
2. School Administrator
3. Superintendent
4. Board of Education

Complaints coming directly to the Board of Education as a whole, or to an individual Board member should be referred to the superintendent for referral to the proper staff member for appropriate action. The procedure for appeal of action on complaints shall be to the next highest authority.

The Board of Education serves as a final review of appeals of administrative actions regarding complaints and criticisms. All complaints so appealed to the Board of Education shall be in writing, signed by the aggrieved person(s), and shall be directed to the Board of Education through the Superintendent. No member of the community shall be denied the right to petition the Board of Education for redress of a grievance. Complaints shall be referred back through the proper administrative channels for solutions before investigation or action by the Board of Education. Exceptions that the Board will act upon are complaints that concern Board policies or Board operations only.

STUDENT RECORDS

The East Windsor Board of Education ("Board") complies with state and federal laws regarding confidentiality, access to, and amendment of education records. The privacy of students and parents is protected while providing proper access as outlined by policy.

Education records are any records directly related to a student, maintained by the District, excluding private notes by staff, law enforcement records, certain employment records, treatment records, and grades on peer-graded papers before collection.

Both parents/guardians maintain rights to inspect and review education records unless legally restricted by court order or statute. Non-custodial parents retain rights unless explicitly revoked by a legal document provided to the District.

All requests to access records must be made in writing. The District will respond within 45 calendar days for general education students and within 10 school days for special education students, prior to any meeting related to an Individual Education Plan (IEP) or due process hearing. One free copy of records is provided to parents/guardians of students receiving special education upon written request; additional copies will be provided at a charge of 50¢ per page.

Parents/guardians or eligible students (18 years or older or attending post-secondary education) can request corrections to records deemed inaccurate, misleading, or violating privacy. The District will provide a hearing if the request to amend records is denied. Parents/guardians or eligible students may place a statement of disagreement in the record if the District maintains its decision post-hearing.

Directory Information includes student and parent names, addresses, email, telephone numbers, photographs, date and place of birth, fields of study, grade levels, participation in school activities, athletic team details, dates of attendance, awards, and previous school attended. Parents/guardians or eligible students may object in writing to the release of Directory Information annually.

Military recruiters or higher education institutions have access to secondary students' names, addresses, and telephone listings unless objections are filed annually.

Upon enrollment in another school or district, student records will be transferred within 10 days of receiving notice from the receiving district.

Complaints regarding compliance with student record policies can be filed with the Student Privacy Policy Office, U.S. Department of Education, 400 Maryland Avenue, S.W., Washington, DC 20202-8520.

The complete District policy is available at the principal's or superintendent's office.

Ref. BOE Policy 5400

TEXTBOOK AND EQUIPMENT CARE AND OBLIGATIONS

Students are responsible for the care of books and supplies entrusted to their use. They will assess damage to textbooks, equipment or materials. Damage to district owned technology devices will be the responsibility of the parent/guardian if the repair is outside the parameters of the manufacturer's warranty. The district reserves the right to withhold participation in voluntary activities or to impose other consequences until the obligation is addressed.

TITLE I PARENT NOTIFICATION LETTER



38 Main Street
Broad Brook, CT 06016

EAST
WINDSOR
MIDDLE
SCHOOL

Timothy Field
Principal
tfield@ewct.org
Lynda Daitch
Assistant Principal
ldaitch@ewct.org
860.623.4488
Fax 860.654.1915

July 6, 2026

Title I Parent Notification Parents Right-to-Know

Dear Parents and Guardians,

As a school that receives federal funds through Title I, Part A of the Elementary and Secondary Education Act (ESEA), amended by the Every Student Succeeds Act (ESSA), we are committed to providing a high-quality education for all students. This program allows us to enhance academic achievement through additional resources, staff, and programs.

In accordance with Section 1112(e)(1)(A) of the ESSA, parents and guardians of students attending a Title I school have the right to request certain information about their child's teachers and instructional staff. Specifically, you may request information regarding:

- Whether the teacher has met state qualifications and licensing criteria for the grade levels and subject areas they teach.
- Whether the teacher is teaching under emergency or other provisional status.
- The teacher's degree major and other graduate certifications or degrees held.
- Whether your child is provided with services by paraprofessionals, and if so, their qualifications.

To request this information, please contact Erin Barraza at (860) 623-5843 or ebarraza@ewct.org. We are committed to providing this information promptly and transparently.

Additionally, under Section 1112(e)(1)(B) of the ESSA, you will be notified if your child is taught for four or more consecutive weeks by a teacher who does not meet state certification or licensing requirements.

Your partnership in your child's education is invaluable, and we encourage you to stay actively involved. Should you have any questions or concerns, please do not hesitate to reach out.

Thank you for your continued support of East Windsor Middle School. Together, we can achieve success for every student!

Sincerely,

Timothy Field
East Windsor Middle School

TRANSFERS AND WITHDRAWALS

Parents/guardians of students withdrawing from school must notify the school office (860)623-4488 as soon as possible in advance of the student's last day. Parents/guardians will be asked to complete a formal written statement of withdrawal and release of records form.

TRANSPORTATION

School transportation privileges are extended to students conditioned upon their satisfactory behavior on the bus. Unsatisfactory student behavior on the bus may result in suspension of transportation services for students in grades 3-12 or such other disciplinary action that is appropriate for misconduct.

The following procedures shall be followed when a discipline concern arises on a bus serving a regular route or an extracurricular activity:

1. A conference involving the building administrator, the student, and the parent/guardian(s) may be required.
2. The building administrator may suspend the student's bus-riding privileges. If such a suspension occurs, the parent/guardian will be notified prior to the time the suspension takes effect.
3. In the case of serious misconduct that endangers the safety of other passengers or the driver, the driver shall have the authority to call for law enforcement assistance. The building administrator and parent/guardians shall be notified of the situation as soon as possible. The student shall not be provided bus service again until a conference involving all persons listed above has been held.

Disciplinary sanctions and changes in transportation for a student with a disability shall be made in accordance with the provisions of the student's Individual Education Plan (IEP).

All vehicles coming into or leaving the school grounds are subject to the regulations of the school.

Changes in Student Transportation

Children are not allowed to change bus assignments to or from school without a written request submitted to the building administrator prior to the day of the proposed change with confirmation prior from the bus company that the commendation can be made. Changes will not be made the day of the request unless it is an emergency situation. In the event a family moves within town or a change is required for other reasons during the school year, a request for change in bus stops must be made in writing at least three days prior to the change. Any family moving within town must provide proof of their new residence prior to a change in bus being approved. A change is defined as a student being transported to or from any location other than his/her designated bus stop. For a bus change form, please refer to our district website, www.eastwindsor12.org.

Late bus

Two days a week a late bus will be provided for students who wish to stay after school for school activities, academic assistance, or detention.

All students wishing to take the late bus must sign-up in the main office by 9:00 am. Students who do not sign up for the late bus will not be allowed on it.

The late bus does not run on early dismissal days. After 4:30, parents should contact Smyth Bus at (860) 623-0331 with questions about the late bus run.

Transportation Safety Complaints

All complaints concerning school transportation safety are to be made to the Superintendent's Office (860) 623-3346 ext. 7404. A written record of all complaints will be maintained and an investigation of the allegations will take place.

TUTORING

Teachers may not teach privately (tutor) students who are currently assigned. This does not apply to teacher(s) employed by the Board of Education who are assigned to tutor homebound children.

VIDEO RECORDERS ON SCHOOL BUSES/SCHOOL CAMPUS

The district may install video recording equipment on some school buses to monitor school transportation and discipline. Video recording may be done randomly during the school year, students will not be notified when a recording device has been installed and in use on their bus. Recording will be viewed by the administration. Students violating bus conduct rules will be notified and disciplinary action will be taken. Video recordings shall be treated as protected student records under the Family Educational Rights and Privacy Act.

Video/audio equipment will be used to monitor student behavior in common areas on campus. Students will not be told when the equipment is being used. The principal or his/her designee will review the recording routinely and document students' misconduct. Discipline will be in accordance with the district's discipline policy.

VISITORS

Parents/guardians and other visitors are welcome to visit East Windsor schools. All visitors must first report to the school's main office. All visitors must provide a picture identification prior to entering the main office at the time of the requested visit. Visits to individual classrooms during instructional time shall be permitted only with the principal's approval, and such visits shall not be permitted if their duration or frequency interferes with the delivery of instruction or disrupts the normal school environment. The length and scope of any visit shall be determined by the building principal or responsible administrator in accordance with these regulations and accompanying Board policy. The building principal or responsible administrator shall determine a reasonable amount of time for observations of individual students or student programs.

Unauthorized persons shall not be permitted in school buildings or on school grounds. School principals are authorized to take appropriate action to prevent such persons from entering the building or from loitering on the grounds. Such persons will be prosecuted to the full extent of the law.

All visitors are expected to demonstrate the highest standards of courtesy and conduct. Disruptive behavior will not be permitted.

Ref. BOE Policy 1210, 1210.1

VOLUNTEERS

East Windsor Public Schools believes that parents/guardians are an important part of the school community. Parents/guardians and other townspeople are urged to offer their assistance through the volunteer program. The quality of education for children can be enhanced if you devote a small amount of time to a variety of services. A volunteer form can be picked up in the school office or found on the district website under "Parents" and volunteers must complete a background check through Human Resources. All volunteers must comply with all school health and safety protocols in place at the time, including but not limited to any health screening protocols.

The administration shall determine when and in what capacity volunteers will be permitted in the schools.

Ref. BOE Policy 1220

WELLNESS

Student wellness, including good nutrition and physical activity, is promoted through the district's educational program, school activities, and meal programs. Federal and state standards will be met pertaining to all foods and beverages available for sale to students. Food and beverages are not allowed in the classrooms at the middle school unless they are part of the curriculum or other educational purposes and receive prior approval by a school administrator and the school nurse. Water bottles are allowed at all school buildings. Food is not to be used as a reward or incentive. A sequential program of physical education is provided, in addition to time in the day for students in grades pre-kindergarten through 5 for supervised recess.

Ref. BOE Policy 5300, 5300.1

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Life Long Learners

	Indicators	Exemplary	Proficient	Approaching	Not Meeting
Curious #1	Demonstrates a desire to acquire skills and knowledge; exhibits a strong desire to learn, interest, inquisitive	Consistently takes academic risks and utilizes, obstacles and/or uncertainties as opportunities to ask questions in order to explore additional learning	Takes academic risks and utilizes obstacles and/or uncertainties as opportunities to ask questions in order to explore additional learning	Takes academic risks but does not yet effectively utilize resources and support to explore additional learning.	With or without support, rarely engages in opportunities to explore interests to explore additional learning.
Motivated #2	Exhibit a desire and willingness to work; exhibits eagerness, persistence, perseverance, takes ownership	Serves as a role model for self-motivation, holding oneself and others responsible while routinely demonstrating a strong work ethic and pursuing high quality work by utilizing constructive feedback	Self-motivated, holds oneself responsible while routinely demonstrating a strong work ethic and pursuing high quality work by utilizing constructive feedback.	With prompting and support, holds oneself responsible while inconsistently demonstrating a strong work ethic and pursuing high quality work.	With prompting and support, does not yet hold oneself responsible while inconsistently producing work.
Problem Solvers #3	Recognizes, Identifies the purpose, problem/issue/situation, or question for investigation; evaluates ideas and information for context, relevance, and impact with some inaccuracies, identifies, and perseveres problems or situations to viable solution	Identifies a problem or question for investigation; uses appropriate resources and justifies reasoning through evidence; reflects, revises and works to achieve a viable solution.	Identifies a problem or question for investigation; uses appropriate resources and justifies reasoning through evidence; revises but does not yet reflect while working to achieve a viable solution.	Identifies a problem or question for investigation with support; uses a lack of appropriate resources and inconsistently justifies reasoning through evidence.	With extensive support, identifies a problem or question for investigation; but does not yet use resources and strategies to solve problems.
Open minded #4	Listens to, considers, and tries new ideas and tasks	Consistently contributes to and acknowledges opposing viewpoints and applies understanding to new learning and tasks	Contributes to and acknowledges opposing viewpoints and applies understanding to new learning and tasks	With support, contributes to and acknowledges opposing viewpoints	With or without support, rarely contributes to and acknowledges opposing viewpoints

Critical thinkers #5	Cites multiple, credible sources to support an argument. Questions, analyzes and synthesizes sources to strengthen an argument	Identifies a problem or question for Investigation; uses appropriate resources and justifies reasoning through evidence; independently reflects on reason and/or opposing viewpoints; revises to achieve a viable solution.	Identifies a problem or question for Investigation; uses appropriate resources and justifies reasoning through evidence; with support reflects on reason and/or opposing viewpoints; revises to achieve a viable solution.	Identifies a problem or question for Investigation with support; uses a lack of appropriate resources and inconsistently justifies reasoning through evidence.	With extensive support, identifies a problem or question for investigation; but does not yet use resources and strategies to solve problems.
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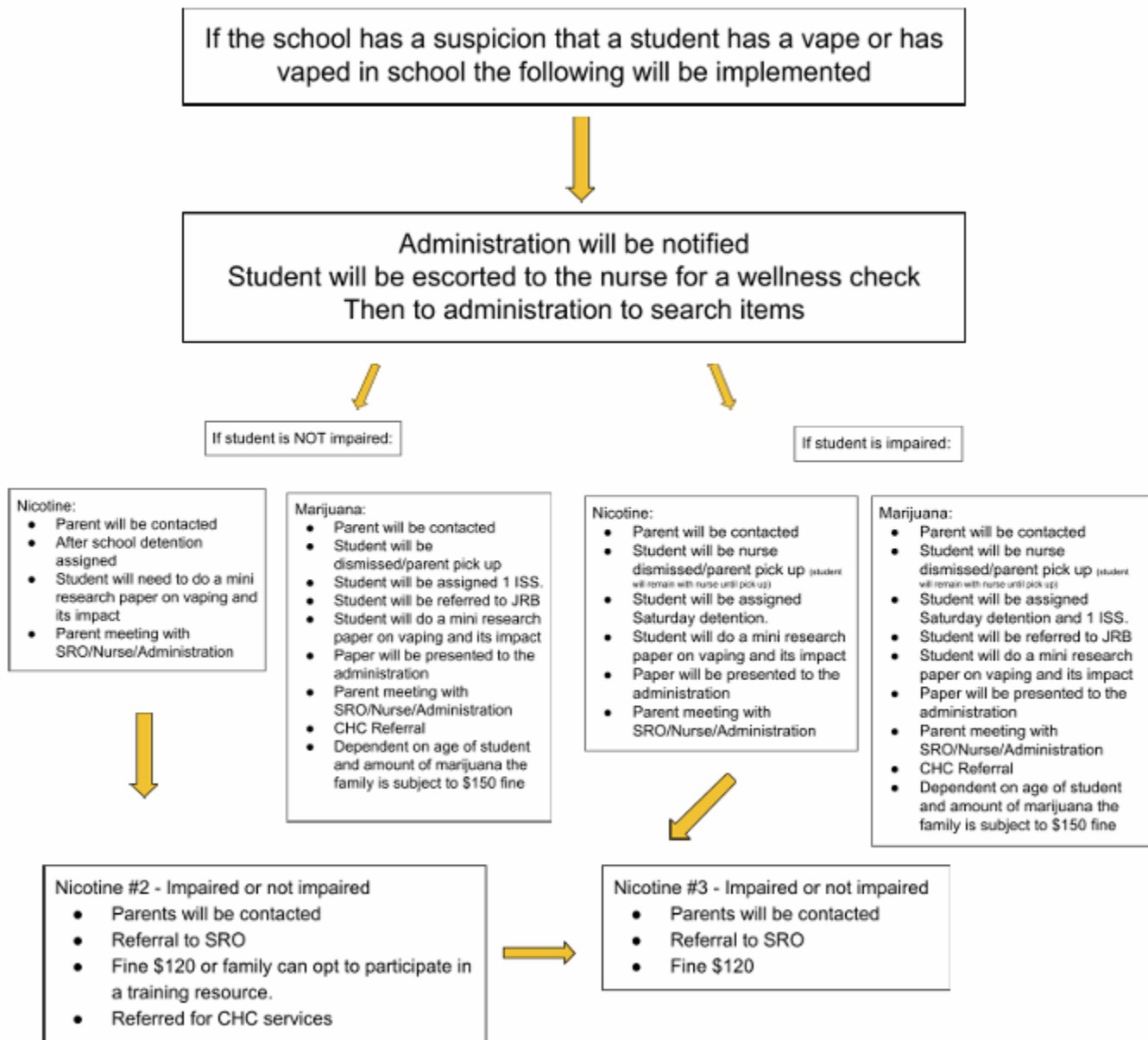
Self-Aware Individuals

	Indicators	Exemplary	Proficient	Approaching	Not Meeting
Healthy Decision Makers #6	Makes choices to promote physical, social and emotional well-being.	Consistently uses and models strategies and interpersonal skills to self-advocate, manage stress, promote physical and mental health while cultivating positive relationships to support healthy behaviors.	Consistently uses strategies and interpersonal skills to self-advocate, manage stress, promote physical and mental health while cultivating positive relationships to support healthy behaviors.	With guidance and support the student will self-advocate and use strategies and interpersonal skills to manage stress, promote mental health and cultivate positive relationships.	Is not yet seeking support to self-advocate, to make positive choices and/or does not self-advocate and use strategies and interpersonal skills to manage stress, promote mental health and cultivate positive relationships.
Resilient #7	Resilient people are flexible, build stamina and recover quickly. They develop a mental capacity to adapt during adversity.	Independently and consistently utilizes challenges as an opportunity to grow by evaluating, reflecting and persevering through adversity.	Utilize challenges as an opportunity to grow by evaluating, reflecting and persevering through adversity.	With support, utilizes challenges as an opportunity to grow by evaluating, reflecting and persevering through adversity.	Does not yet persevere through challenges
Reflective #8	Reflective people think about past experiences to develop skills and review their effectiveness to engage in continued learning.	Engages in self-assessment and reflects on feedback and acts on opportunities for achieving higher learning	Reflects on feedback and acts on opportunities for achieving higher learning	With support, reflects on feedback and acts on opportunities for achieving higher learning	Does not yet reflect on feedback
Social/ emotionally aware #9	The ability to take the perspective of and empathize with others including those from diverse backgrounds and cultures.	Consistently empathizes and works cooperatively by encouraging and acknowledging others' feelings and diverse perspectives	Empathizes and works cooperatively by acknowledging others' feelings and diverse perspectives	With prompting and support, works cooperatively but struggles to acknowledge others' feelings and diverse perspectives Some students may begin to understand how their emotions and behaviors impact those around them.	Does not empathize or acknowledge others' feelings or diverse perspectives With extensive support may become aware of how their emotions and behaviors impact those around them

Responsible Citizens

	Indicators	Exemplary	Proficient	Approaching	Not Meeting
Civic Contributors #10	Contribute ideas to change and/or support your community.	Consistently and actively plans and supports community (including school/classroom) needs by advocating for its members through community service	Consistently and actively supports community (including school/classroom) needs through community service	With support, is able to identify a community (including school/classroom) need but is unaware of how to provide support for community needs	Does not yet recognize and/or is unaware of how to provide support for community (including school/classroom) needs
Clear Communicators #11	Effective skills and knowledge across all communication modalities to convey understanding.	Independently and respectfully expresses thoughts across all modalities with a purpose to inform or persuade with precision, clarity and coherence appropriate to task and audience.	Respectfully expresses thoughts across all modalities, with a strength in one area, demonstrating a purpose to inform or persuade that is appropriate to task and audience.	With support, respectfully expresses thoughts across some modalities with a purpose to inform or persuade that is appropriate to the task and audience.	Does not yet communicate clearly using task appropriate modalities for a target audience
Culturally & Ethically Aware #12	Value the global community. Acknowledge and respect diverse perspectives and cultures.	Consistently acknowledges other cultures by connecting their own experiences and points of view while modeling social norms and appropriate behavior in social settings.	Consistently acknowledges other cultures by connecting their own experiences and points of view while following social norms and appropriate behavior in social settings.	Acknowledges other cultures but inconsistently follows social norms and appropriate behavior in social settings.	With significant support rarely identifies and follows social norms in social settings.

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****Multiple infractions with marijuana could be referred to superintendent for expulsion**

ADDITIONAL REQUIRED NOTICES

In addition to the information, policies, and procedures outlined throughout this handbook, the following section includes additional parent and student notifications that East Windsor Public Schools is required to provide in accordance with federal and state laws and regulations. While these notices may not relate directly to

the day-to-day operation of the schools, they contain important information regarding student rights, district responsibilities, and other legal requirements. Families are encouraged to review this section carefully and retain it for future reference.

1. State Department of Education Complaint Resolution Procedures

Connecticut State Department of Education

Complaint Resolution Procedure

Elementary and Secondary Education Act

34 Code of Federal Regulations (CFR) Part 299(10)(a)

I. Filing of Complaint

A. Violation of Law

A written complaint may be filed by an organization or individual with the Connecticut Commissioner of Education alleging that the state educational agency (SEA) or an agency or consortium of agencies is violating a federal statute or regulation that applies to the following applicable programs:

1. Part A of Title I (Improving Basic Programs Operated by Local Educational Agencies).
2. Part B, Subpart 1 of Title I (Reading First).
3. Part B, Subpart 3 of Title I (Even Start Family Literacy Programs).
4. Part D of Title I (Children and Youth Who Are Neglected, Delinquent, or At Risk of Dropping Out).
5. Part A of Title II (Teacher and Principal Training and Recruiting Fund).
6. Part D of Title II (Enhancing Education Through Technology).
7. Part A of Title III (English Language Acquisition, Language Enhancement, and Academic Achievement Act).
8. Part B, Subpart 4 of Title III (Emergency Immigrant Education Program).
9. Part A of Title IV (Safe and Drug-Free Schools and Communities).
10. Part A of Title V (Innovative Programs).

B. Review of an Appeal

A written complaint may be filed by an individual with the Connecticut Commissioner of Education appealing the decision of an agency or consortium of agencies based on prior written complaint presented by an individual to such agency or consortium of agencies.

C. Content of Complaint

The complaint shall be in writing, signed by the complainant and contain the following:

1. A statement that the SEA or an agency or consortium of agencies has violated a requirement of federal statutes or regulation regarding the applicable program, or

in the case of an appeal, a statement of aggrievement with the decision rendered by the agency or consortium of agencies based on a prior written complaint.

2. A clear and concise description of the facts on which the statement is based and the specific alleged violation or aggrievement.
3. A description of prior efforts to resolve the complaint, including information demonstrating that the SEA, agency or consortium of agencies has taken action adverse to the complaint or has refused or failed to take action within a reasonable period of time.
4. Complainant's and respondent's name, address and telephone number.
5. Other materials or documents containing information which support or clarify the statement.

II. Review of Complaint

A. Analysis

Within three business days of the receipt of the complaint, the Commissioner shall assign a review official. Within five business days of the assignment, the review official shall determine whether the complaint has been properly filed in accordance with Section I. If necessary, the review official shall interview the complainant.

B. Dismissal of Complaint

The review official may dismiss the complaint in writing stating an explanation for such action. The grounds for dismissal shall include, but not limited to, the following:

1. Failure to file a proper complaint pursuant to Section I.
2. The allegations fail to state a bona fide violation of federal statute or regulations by the SEA or an agency or consortium of agencies.
3. The allegations fail to state a bona fide aggrievement with the decision rendered by an agency or consortium of agencies based on prior written complaint.
4. The allegations were not caused by the actions or failure to act by the SEA, agency or consortium of agencies.

III. Notification of Complaint and Investigation

If a complaint is not dismissed, the review official shall forward the complaint to the respondent immediately along with a copy of the Complaint Resolution Procedures.

IV. Response to Complaint

Within 10 business days of the receipt of the complaint from the review official, the respondent shall file with the Commissioner a written response to the complaint.

A. Content of Response

The response shall address each and every allegation of the complaint and shall list the respondent's name, address and telephone number.

B. Interview

The review official or the respondent may request an interview to discuss the response and to resolve the dispute informally.

V. Complaint Investigation

Upon completion of Section IV or the failure of the respondent to file a response, the review official shall conduct an investigation. All parties may be duly notified that an investigation has begun. At any time during the investigation, the review official shall attempt to resolve the dispute informally.

Within 60 calendar days of the receipt of the complaint, an investigation of the complaint shall be completed and a written report shall be mailed to both parties. Information shall be gathered in a timely manner, while minimizing any inconvenience or disruption to the complainant or respondent.

Concerning a review of an appeal of the decision of an agency or consortium of agencies, the review official may elect to disregard the procedures contained in this section using in lieu thereof the following abbreviated procedure.

1. Review all of the appropriate records and determine whether the decision of the agency or consortium of agencies shall be affirmed, reversed or modified.
2. Draft a letter of review of an appeal addressing, but not limited to, the issue in dispute, the facts found, the affirmation, reversal or modification of the lower decision and recommendation for improved practices, policies or procedures.

A. Data Collection

The complainant and respondent shall provide the review official with copies of all relevant records requested in writing. Telephone interviews of the complainant, respondent and others with knowledge of the allegations may be conducted.

Pursuant to 34 CFR 99-35(a) the review official, acting on behalf of the SEA, is authorized to have access to education records in connection with an evaluation of federal or state-supported education programs or for the enforcement of or compliance with federal legal requirements which relate to those programs.

B. Independent On-Site Investigation

The review official may conduct an on-site visit to investigate the complaint if the official deems it necessary.

Any on-site visit shall be coordinated with the respondent.

C. Complaint Investigation Report

The Complaint Investigation Report shall be completed by the review official and mailed to the parties within 60 calendar days of the receipt of the complaint by the SEA. The Commissioner may grant an extension for the completion of the report on written request of the review official or respondent if exceptional circumstances exist with respect to the particular complaint. Such extension shall be in writing and shall be mailed to the parties.

The report shall contain the following contents:

1. Summary of all investigation activities including, but not limited to, date of receipt of complaint, allegations, parties interviewed, documents received and dates of on-site visits.
2. Specific allegation of the complaint, the findings of fact, conclusions and final decisions rendered regarding each allegation, including citation to applicable federal statute or regulation.
3. Specific corrective action plan that resolves the complaint or ensures future compliance of the respondent regarding the violation of federal statute or regulation.
4. Recommendations for improved practices, policies or procedures shall be offered when no violation of federal statute or regulation is found.

D. Corrective Action Plan

If the Complaint Investigation Report finds that the respondent is violating federal statute or regulations, the respondent shall be requested to submit a corrective action plan within a specified period of time as determined by the review official.

Respondent may request technical assistance from the SEA in order to prepare a plan to achieve compliance.

VI. Review of Final Decision

The complainant may file a written request with the Secretary of the U.S. Department of Education to review the final decision of the SEA.

All local educational agencies shall disseminate information about the complaint procedures to teachers, staff, parents and appropriate private school officials or representatives.

A private school official shall have the right to complain that a local educational agency did not engage in consultation that was meaningful and timely, or did not give due consideration to the views of the private school official.

2. Notification of Rights Under the Protection of Pupil Rights Amendment (“PPRA”)

The District’s full policy regarding the PPRA is available at: [SERIES 5410 STUDENT PRIVACY.pdf](#)

The East Windsor Public Schools Board of Education Policy 5410 – Student Privacy outlines the District's procedures regarding the Protection of Pupil Rights Amendment (PPRA). The complete policy is available on the District website.

The Protection of Pupil Rights Amendment (PPRA), 20 U.S.C. § 1232h, affords parents and eligible students (students who are 18 years of age or emancipated minors) certain rights regarding the administration of student surveys, the collection and use of personal information, and the administration of certain physical examinations.

Parents and eligible students have the right to:

1. Inspect Third-Party Surveys

Inspect, upon request, any survey created by a third party before it is administered or distributed to students.

2. Inspect Surveys Covering Protected Information

Inspect, upon request, any survey concerning one or more of the following protected areas:

- Political affiliations or beliefs of the student or parent;
- Mental or psychological problems of the student or the student's family;
- Sex behavior or attitudes;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of individuals with whom respondents have close family relationships;
- Legally recognized privileged relationships (such as with attorneys, physicians, or clergy);
- Religious practices, affiliations, or beliefs of the student or parent; and
- Income, except as required by law to determine eligibility for certain programs or financial assistance.

3. Consent Before Participation in Certain Surveys

Provide written consent before a student is required to participate in a survey concerning any of the protected areas listed above when the survey is funded in whole or in part by a program of the U.S. Department of Education.

4. Receive Notice and Opt Out of Certain Surveys

Receive prior notice and the opportunity to opt a student out of participation in surveys concerning the protected areas listed above when participation is voluntary, regardless of the survey's funding source.

5. Inspect Instructional Materials

Inspect, upon request, instructional materials used as part of the educational curriculum. Instructional materials include printed, audiovisual, electronic, or digital content but do not include academic tests or assessments.

6. Inspect Instruments Used to Collect Personal Information

Inspect any instrument used to collect personal information from students for marketing or sales purposes. Personal information includes individually identifiable information such as names, home addresses, telephone numbers, and Social Security numbers.

7. Receive Notice of Certain School Activities and Opt Out

Receive advance notice of and, where applicable, opt a student out of:

- Activities involving the collection, disclosure, or use of personal information for marketing or sale;

- Administration of voluntary surveys containing protected information; and
 - Any non-emergency, invasive physical examination or screening that is:
 - Required as a condition of attendance;
 - Administered by the school;
 - Scheduled in advance; and
 - Not necessary to protect the immediate health or safety of the student.
8. This does not include hearing, vision, scoliosis screenings, or other examinations required or permitted by Connecticut law.

Activities Not Subject to the Opt-Out Requirement

Parents and eligible students may not opt out of activities involving the collection, disclosure, or use of personal information when conducted solely for the purpose of developing, evaluating, or providing educational products or services for students or educational institutions. These include:

- College, post-secondary education, or military recruitment;
- Book clubs, magazines, and programs providing access to low-cost literary products;
- Curriculum and instructional materials;
- Educational tests and assessments;
- Student fundraising activities; and
- Student recognition programs.

Questions or Complaints

Parents and eligible students who believe their rights under the PPRA have been violated may contact:

Student Privacy Policy Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-8520

3. Notification of Procedures for Requesting an Initial Evaluation of a Child

Referral Process for Special Education

East Windsor Public Schools is responsible for the identification of students with disabilities who may require special education services for children ages 3-22, inclusive.

If you suspect that your child has a disability and may require special education services, please contact the school psychologist at your child's school to share concerns and discuss next steps.

Broad Brook Elementary School:
Melanie Crim mcrim@ewct.org 860-623-2433 x5105

East Windsor Middle School:
Dr. Christine Johnson cjohnson@ewct.org 860-623-4488 x 6105

East Windsor High School:
Brent Butler bbutler@ewct.org 860-623-3361 x7203

4. Notification Concerning Asbestos Management Plan

The Board of Education (the “Board”), in compliance with federal law, has developed an asbestos management plan, concerning the presence or suspected presence of asbestos-type materials within district school buildings, and required inspections and preventive measures related thereto. In accordance with federal law, members of the public, including parents, teachers and other employees, shall be permitted access to the asbestos management plan of the Board.

Upon request, the district shall permit members of the public, including parents, teachers and other employees, to inspect any asbestos management plan. The district shall grant access to such management plans within five working days after receiving a request from a member of the public.

5. Green Cleaning Products Notification

East Windsor Public Schools is committed to maintaining a healthy learning environment through the implementation of its Green Cleaning Program in accordance with Connecticut General Statutes § 10-231g.

Detailed information regarding the District's Green Cleaning Program including the environmentally preferable cleaning products used, application schedules, product information, required legal notices, and contact information for the designated administrator is available on the District's Facilities webpage at:

<https://www.eastwindsork12.org/facilities/>

The District's Board of Education Green Cleaning Policy (Policy 1120), which outlines the District's practices and requirements, is also available online at:

[**SERIES 1120 POLICY REGARDING GREEN CLEANING PROGRAMS.pdf**](#)

Printed copies of the Green Cleaning Program information and Board policy are available upon request.

Please note: No parent, guardian, teacher, staff member, or student may bring into any school facility a consumer product intended to clean, deodorize, sanitize, or disinfect. Questions regarding the Green Cleaning Program should be directed to the Director of Buildings and Facilities.

6. Pesticide Application

East Windsor Public Schools is committed to maintaining safe and healthy learning environments while minimizing the use of pesticides on school property. The District complies with the requirements of Connecticut General Statutes §§ 10-231c and 10-231d governing pesticide applications in schools.

The District's Board of Education Policy 1110 regarding Pesticide Application on School Property outlines the procedures for pesticide use, including requirements for prior parent/guardian notification, emergency pesticide applications, and the process for parents and guardians to register to receive advance notice of pesticide applications.

Information regarding:

- Pesticide applications made on school property during the previous school year;
- The procedures for parents/guardians to register for advance notification of pesticide applications;
- The District's process for notifying families of emergency pesticide applications; and

The District's pesticide application practices are available on the District website and may also be obtained from the Office of the Superintendent upon request.

The complete Board of Education Policy Regarding Pesticide Application on School Property is available online at:

[SERIES 1110_POLICY REGARDING PESTICIDE APPLICATION ON SCHOOL PROPERTY.pdf](#)

Printed copies of the policy and related pesticide notification information are available upon request.

7. Indoor Air Quality

East Windsor Public Schools is committed to providing safe, healthy, and comfortable learning environments for all students and staff. In accordance with Connecticut General Statutes § 10-220(d)(2), the District conducts annual indoor air quality inspections and evaluations of each school building using the U.S. Environmental Protection Agency's Indoor Air Quality Tools for Schools Program.

The results of the District's indoor air quality inspections and evaluations are presented to the Board of Education and are available for public review on the East Windsor Public Schools Facilities webpage:

<https://www.eastwindsork12.org/facilities/>

Printed copies of the indoor air quality inspection results are available upon request through the Office of the Superintendent.

8. HVAC Inspections

East Windsor Public Schools is committed to maintaining safe, healthy, and well-functioning school facilities. In accordance with Connecticut General Statutes § 10-220(d)(3), the District conducts uniform inspections and evaluations of the heating, ventilation, and air conditioning (HVAC) systems in each school building.

The results of the District's HVAC inspections and evaluations are presented to the Board of Education and are available for public review on the East Windsor Public Schools Facilities webpage:

<https://www.eastwindsork12.org/facilities/>

Printed copies of the HVAC inspection and evaluation results are available upon request through the Office of the Superintendent.

9. Notification of Board of Education Spending

In accordance with Connecticut General Statutes § 10-222o, East Windsor Public Schools provides public access to aggregate school spending information for each school under the jurisdiction of the Board of Education. This information includes expenditures for salaries, employee benefits, instructional supplies, educational media supplies, instructional equipment, regular education tuition, special education tuition, purchased services, and other expenditure categories, excluding debt service.

The District presents this financial information as part of the Board of Education meeting agenda materials for the second regular Board of Education meeting each month. These agenda packets are available for public review on the District's Board of Education webpage:

<https://www.eastwindsork12.org/east-windsor-board-of-education/>

Printed copies of the agenda materials and financial reports are available upon request through the Office of the Superintendent.

10. DCF Notifications

Guidelines regarding identifying and reporting child sexual abuse developed by the Governor's task force on justice for abused children shall annually be distributed electronically to all school employees, Board members, and the parents or guardians of students enrolled in the schools under the jurisdiction of the Board. Conn. Gen. Stat. § 17a-101i(f)(2).

Further, information regarding the sexual abuse and assault awareness and prevention program identified or developed by DCF shall be distributed electronically to all school employees, Board members, and the parents or guardians of enrolled students. Conn. Gen. Stat. § 17a-101i (f)(3).

The district must annually provide this information to parents through e-mail or other electronic means.

11. Notification of Data Sharing Agreements-Under Conn. Gen. Stat § 10-234bb(g)

Pursuant to the requirements of Conn. Gen. Stat. § 10-234bb(g), the Board of Education (the "Board") maintains and updates an Internet website with information relating to all contracts into which it has entered for which a contractor may gain access to student records, student information, or student-generated content (collectively, "student data"). The address of the Internet website is www.eastwindsork12.org. The Internet website includes copies of these contracts, and notices regarding each contract that include (1) the date the contract was executed, (2) a brief description of the contract and the purpose of the contract and (3) what student data may be collected as a result of the contract.

12. Parental and Family Engagement Policy

School districts must notify parents and family members of students eligible to participate in Title I, Part A programs of the existence of the school's written parental and family engagement policy. 20 U.S.C. § 6318. Further, schools must invite parents and family members to an annual informational meeting to inform them about the school's participation in Title I programs and explain the requirements and their right to be involved.

The district must distribute to parents and family members of participating children a written parent and family engagement policy. Parents must be notified of this policy in an "understandable and uniform" format and, to the extent practicable, in a language the parents can understand.

The parent and family engagement meeting notice must be sent only to parents of Title I students when the annual meeting is held. Such notice may be sent electronically (for parents with email addresses on file) or in hard copy. It must be in an "understandable and uniform" format and, to the extent practicable, in a language the parents can understand.

A sample parent and family engagement meeting notice is on the next page.

Model Letter - Parent and Family Engagement Meeting Notice

[Insert School Letterhead]

[Parents Name]

[Parents Address]

[Date]

Re: Meeting for Parents of Students Participating in Title I Programs

Dear [insert parent name]:

Each year, [insert name of school] must conduct a meeting to involve parents of students participating in programs conducted under Title I of the Every Student Succeeds Act of 2015 in the planning, review and improvement of programs funded by Title I. This year, the meeting will be held on [insert date, time] at [insert location of meeting].

At this meeting, parents will be provided with a description and explanation of the Title I programs available in the district, the curriculum in use at the school, the forms of academic assessment used, the challenging State academic standards, and information regarding the importance of parental involvement. We welcome this opportunity to speak with parents of participating students and to inform you of the important work being done within our school. All parents of students participating in Title I programs are encouraged to attend and participate in the discussion.

For your convenience and information, enclosed with this letter is a copy of the East Windsor Board of Education's Parent and Family Engagement Policy for Title I Students. We look forward to seeing you on [insert date and time].

Sincerely,

[insert name of building principal]

Enclosure

Cc: [insert name of Superintendent], Superintendent of Schools

