

**EAST WINDSOR BOARD OF EDUCATION
EAST WINDSOR, CONNECTICUT
MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF
August 26, 2015
BROAD BROOK ELEMENTARY SCHOOL - Gymnasium**

I. CALL THE MEETING TO ORDER

Chairman C. Mickey called the meeting to order at 7:30 p.m.

On a motion by C. Simonelli, 2nd by R. Reichle, the Board voted to recess to attend the Town Meeting, scheduled simultaneously with the Board of Education meeting. The vote was unanimous.

The meeting reconvened at 7:44 p.m.

II. PLEDGE OF ALLEGIANCE

Chairman C. Mickey led the Board in the Pledge of Allegiance.

III. ATTENDANCE

Chairman C. Mickey, Vice Chair C. Simonelli, Secretary R. Reichle, K. Bilodeau, Dr. George Michna, P. Nelson, N. DeSousa, S. Morgan, W. Raber and Dr. T. Kane.

Also present: Dr. P. Tudryn, A. Paquette, J. Wilson, M. Paradise, J. Richards and community members

IV. ADDED AGENDA ITEMS

None

V. VISITATION

Joy Wilson, the 2016 Teacher of the Year, was presented to the Board. Ms. Wilson is a Math teacher who has taught at EWHS for 16 years.

VI. MINUTES

On a motion by C. Simonelli, 2nd by R. Reichle, the Board voted to approve the July 8, 2015 meeting minutes. The vote was unanimous.

VII. PUBLIC PARTICIPATION

Steve Smith, 7 Cobblestone Drive, informed the Board that the BOE minutes link on the Town website directs the community to a domain that does not yet exist.

VIII. PERSONNEL REPORT

The Board reviewed the most recent report provided in their meeting packet.

IX. FINANCIAL REPORT

Andy Paquette provided the Financial Report. He and Dr. Kane informed the BOE of Town questions that arose regarding whether the Alliance Grant should be town revenue rather than school revenue, and the Town's ability to reduce the school's budget appropriation and still meet MBR and Town questions regarding our end-of year expenditures. BOE members were informed of a tentative date, October 20th, for a joint meeting with the BOF. BOE members felt strongly that an earlier meeting would be more productive, i.e. meet sooner rather than later to address concerns. September 10th and 29th

were offered as alternate dates. Dr. Kane is hopeful that these issues of mistrust and lack of communication can be resolved.

X. UNFINISHED BUSINESS: VOTE

None

XI. UNFINISHED BUSINESS: DISCUSSION

1. BBES Modular Project – Dr. Kane noted:

- The project is moving along as scheduled.
- She met with Rand Stanley, Town Building Official and Blaine Simpkins, Town Fire Marshall relative to the project status. They were both satisfied with the process and offered their services, whenever needed.
- She attended the Grade 4 orientation at EWMS, prior to this evening's BOE meeting.
- An outline of the proposed change to Broad Brook student drop-off procedures
- The proposed changes for safety reasons to parking lot flow at EWMS
- The 4th grade wing at the middle school is referred to as Broad Brook North and the main campus as Broad Brook South.

W. Raber left the session at 8:48 p.m.

2. EWMS Nurse's Suite - Dr. Kane informed the Board the bids for the roof repair at EWMS will be opened on September 2, 2015. It is hoped the entire nurse's suite project will be completed by November.
3. Superintendent Evaluation – Chair C. Mickey presented the Superintendent's Evaluation to the public. On behalf of the BOE, he thanked her for her excellent service to EWPS. A copy of her evaluation will be posted on the district website and shared with staff.

XII. NEW BUSINESS: VOTE REQUIRED

Job Descriptions

1. Certified Occupational Therapy Assistant (COTA)
2. Community Resource Liaison

On a motion by C. Simonelli, 2nd by Dr. G. Michna, the Board approved the job descriptions as written. The vote was unanimous.

XIII. NEW BUSINESS DISCUSSION

Opening of School - Dr. Kane reported on the success of the Staff Convocation held September 25, 2015. Celebration of the completed goals of the District Strategic Plan and parent approval rating was noted. Banners will be placed on each school signifying that the 2015 Parent Survey results overwhelmingly said the East Windsor schools are safe, caring and have high academic standards. In addition, of the 18 new legislative educational initiatives that pertain to our schools, EWPS has all 18 already in place. Some are more developed than others, but they are in place. This places East Windsor

Public Schools on the cutting edge of educational initiatives in Connecticut; another celebration! Some of the initiatives are: a process to monitor and deal with absenteeism, a policy for life threatening allergies, services for students with social, emotional and behavioral concerns, awareness of trauma sensitive issues, a well-articulated agreement and working relationship with the SRO, a policy and procedure for home visits and developmental screenings for our PK students.

XIV. LIAISONS' REPORT

K. Bilodeau reported her attendance at the Pension Board meeting earlier this evening.

S. Morgan noted the Friends of the Library have not met recently. He will report back to the Board once a meeting has been scheduled.

R. Reichle inquired about the FRC meeting schedule. Dr. Kane informed her of her recent conversation with FRC Director, Kate Mable with the request to include our BOE liaisons on her meeting invitation list.

XV. PUBLIC PARTICIPATION

J. Richards thanked Dr. Kane for the published version of the July 8, 2015 meeting highlights which were shared with the BOS and made part of the record with their meeting minutes.

M. Paradise, EWEA President, inquired about the pension meeting K. Bilodeau attended and if the content of the meeting pertained to our teaching staff. Dr. Kane informed him the meetings are not school-related, but town-related.

XVI. MISCELLANEOUS

P. Nelson noted she was approached by a community member to inquire about busing for students involved in co-op football with Stafford.

N. DeSousa stated her daughter would be starting PreK this year and provided kudos to the staff at BBES for their efforts in communicating the process with parents.

K. Bilodeau inquired how Hartford is able to provide free breakfast to all students. Dr. Kane outlined our process for free and reduced lunch qualifications. A. Paquette informed the Board that Hartford is able to do so via grant funding.

Discussion ensued relative to the upcoming Community Day events. Dr. Kane noted the assumption that the event is a school-related event, but that it is actually a Town event. The School Department provides the location, but the townspeople and committee head the event.

Dr. Kane informed the Board of Dr. DeBarge's absence at this evening's meeting. She is getting her son ready to move in to college.

XVII. CORRESPONDENCE

1. Calendar of Events
2. Copy of letter to 2016 Teacher of the Year recipient

XVIII. EXECUTIVE SESSION

On a motion by C Simonelli, 2nd by R Reichle, the Board voted to enter into executive session at 9:35 p.m. to discuss contract negotiations. The vote was unanimous.

Present: Dr. T Kane, Chairman C Mickey, Vice Chairman C Simonelli, Secretary R. Reichle, K Bilodeau, Dr. G Michna, P Nelson, N DeSousa, S Morgan Absent: W Raber

The meeting was held in the BBES conference room.

The Board came out of Executive session at 9:50 p.m.

On a motion by K Bilodeau, 2nd by N DeSousa, the Board recommends that Assistant Superintendent Dr. C. DeBarge receive a salary increase of \$3000.00. The Board further recommends that Dr. C. DeBarge receive an additional \$3000.00 to offset the cost of her not receiving health insurance benefits from EWPS. The vote was unanimous.

On a motion by Dr. G. Michna, 2nd by N DeSousa, the Board recommends that Dr. T. Kane have a discussion with the administrative union, requesting a 1 year stipend (but not set a president) of \$2000.00 but not exceed \$3000.00 to L Foxx for her continuous hard work and dedication to the BBES Modular Project. The vote was unanimous.

XIX. ADJOURNMENT

On a motion by S Morgan, 2nd by N DeSousa, the Board voted to adjourn the meeting at 9:56 p.m. The vote was unanimous.

Respectfully submitted,

Ann M. Kalesnik
Recording Secretary

Randi Reichle
Secretary

Approved: