

**EAST WINDSOR BOARD OF EDUCATION
EAST WINDSOR, CONNECTICUT
REGULAR MEETING MINUTES
Wednesday, December 8, 2021
East Windsor High School - Library
7:30 p.m.**

I. CALL THE MEETING TO ORDER

Chair R. Reichle called the meeting to order at 7:32 p.m.

II. PLEDGE OF ALLEGIANCE

Chair R. Reichle led the Board in the Pledge of Allegiance.

III. ATTENDANCE

In attendance: Chair R. Reichle, Vice Chair K. Carey-Trull, Secretary H. Spencer, F. Neill, C. Sevarino, L. Sinsigallo, D. Menard, N. Farmer

Also in attendance: D. Rouillard, A. Paquette, A. Anderson, B. Kaminski, Student Representative - V. Hernandez, community members

On a motion by D. Menard, 2nd by C. Sevarino, the Board voted to move the discussion on the Strategic Plan to immediately following the 1st Public Participation listed on this agenda. The vote was unanimous.

IV. ADDED AGENDA ITEMS

None

V. MINUTES

On a motion by H. Spencer, 2nd by F. Neill, the Board voted to approve the November 23, 2021 regular meeting minutes as presented. The vote was unanimous.

VI. PUBLIC PARTICIPATION

None

UNFINISHED BUSINESS: DISCUSSION

Strategic Plan - Justin Martin of TMS was present to outline and address any questions by the Board. He noted the Plan has been in the works since 2019. A committee was formed and the Plan was composed as a result of input received from BOE members, Leadership Team, focus groups, local officials, and community members. The Plan was set forth as to where the EWPS wanted to go in the next 5 years, but it was recommended looking toward a 3-year plan. The Plan sets goals, actions, and targets as we move our district forward. The Board met in the fall to review the draft version relative to weaknesses/strengths. Once the Plan is publicized, it will be an ongoing item on the BOE agenda. A quarterly report will be provided, including timelines, goals, indicators, etc. Dr. P. Tudryn also noted that going forward all BOE School Reports will reference the Plan. This is a fluid plan and the 3-5-year decision will be determined by the Board. (The color-code is used to indicate the person(s) responsible for overseeing the listed tasks.)

VII. SCHOOL REPORT

East Windsor High School – A. Anderson

PLAN/PERSIST/PRIDE:

PLAN:

- NEASC: Cycle/Commendations/Priority Area
- Priority Areas & Recommended Next Steps

PERSIST:

- CCR & FAFSA (The goal is to have 75% of students fill out the form.) – We applied for and received a \$5,000 grant to assist families to fill out the form. The grant funds will allow for incentives for families who fill out the form to receive giveaways, scholarships, etc.

PRIDE:

- Fall Sports/Pep Rally
- Powder Puff/Veteran's Race
- NHS

Dr. P. Tudryn provided kudos to A. Anderson, B. Kaminski, and D. Rouillard for taking on the NEASC work, especially under the circumstances associated with the current pandemic.

VIII. STUDENT REPRESENTATIVE

V. Hernandez shared the news and events at all three schools. (attached hereto)

IX. PERSONNEL REPORT

The Board reviewed the current report provided by HR Director, R. McCarthy.

X. FINANCIAL REPORT

A. Paquette outlined the current report provided in the Board packet, and reported he recently met with Dr. P. Tudryn and HR Manager, R. McCarthy relative to the issue with salary classifications in MUNIS. Salary classifications are now correct. However, HR is in the process of manually correcting the past payroll periods of the current FY22.

XI. CURRICULUM REPORT

D. Rouillard turned this segment over to EWSH Assistant Principal, B. Kaminski:
EWSH COLLEGE & CAREER PATHWAYS :

- What has been done to date?
- Where are we headed?
- FAQs

XII. UNFINISHED BUSINESS: VOTE

FY22 Budget Update - This item was discussed earlier in the agenda.

XIII. UNFINISHED BUSINESS: DISCUSSION

Re-Entry Update – Dr. P. Tudryn reported the following:

- We are implementing the Screen & Stay program and will continue to meet to re-evaluate the program
- There has been an uptick in positive cases since the Thanksgiving Break – Prior to Thanksgiving, we had 5-6 positive cases, and this week we are at approximately 20 positive cases and 200 students in Screen & Stay. Screen & Stay is resulting in a heavier workload for our nursing staff

SPORTS:

- We are still working under the fall state guidelines until the winter guidelines go into effect on December 22
- Indoor sports will require mandatory mask wearing, regardless of vaccination status, which will then be up to the district after December 22 – We will continue to meet and discuss in the coming weeks relative to our decision
- We will require 3ft. distance relative to spectators at sporting events to keep it consistent with current mask mandates
- No food will be served at sporting events, and only home team spectators will be permitted until further notice

XIV. NEW BUSINESS: VOTE

- Connecticut Teacher Residency Program – Dr. P. Tudryn outlined the new approach the state is taking towards teacher diversity/recruitment of color for grades 1-4. He is looking for the Board's blessing of this program, although it will have a financial impact on next year's budget at a cost of approximately \$43,000. The cost can be partially offset by placing the person in a classroom that otherwise be supported by a paraprofessional. The program will provide

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education/training to candidates and will partner with districts in co-teaching/partner teaching.

On a motion by F. Neill, 2nd by K. Carey-Trull, the Board voted to allow the superintendent to apply to the Connecticut Teacher Residency Program. The vote was unanimous.

XV. NEW BUSINESS: DISCUSSION

Tour School Facilities by Board Members – Dr. P. Tudryn is looking for feedback from new and existing members relative to their interest to tour our schools. All agreed. He will look to schedule a time, after school hours due to our current COVID restrictions, to conduct a tour of each building.

XVI. LIAISONS' REPORTS

N. Farmer noted her attendance at her first Curriculum Council sub-committee meeting earlier this evening. She was impressed with the information provided and is looking forward to the next meeting.

K. Carey-Trull shared her participation at the CABE Leadership Workshop today, along with Dr. P. Tudryn, F. Neill, and C. Sevarino. They all found the workshop to be very informative and interesting. As a BOE liaison to CABE, she noted she was informed at the conference that they do not hold regular meetings, but will be happy to share any information to the entire Board as it is received.

D. Menard reported her receipt of the new Board member packet from CABE, as provided by the district. She found the materials to be informative and helpful.

XVII. PUBLIC PARTICIPATION

None

XVIII. MISCELLANEOUS

D. Menard noted we have a vacancy on the Board and that the DTC has 45 days to present a new candidate to fill the vacancy. She inquired if notice was sent to the DTC. She was informed notice was sent to the DTC chairman soon after the resignation was received.

Dr. Patrick Tudryn noted the upcoming January BOE agenda items:

- 2022-2023 School Calendar
- FY23 Budget Workshop dates
- Evaluation of Superintendent and BOE Self-Evaluation

He noted his preference for his evaluation would be in narrative format. He also noted a mid-term evaluation would also be appreciated.

XIX. CORRESPONDENCE

Enrollment

XX. ADJOURNMENT

On a motion by L. Sinsigallo, 2nd by H. Spencer, the Board voted to adjourn the meeting at 9:14 p.m. The vote was unanimous.

Respectfully submitted,

Ann Kalesnik
Board Recording Secretary

Approved: 1/12/22

EAST WINDSOR BOARD OF EDUCATION
STUDENT REPRESENTATIVE REPORT
December 8, 2021

BROAD BROOK ELEMENTARY SCHOOL

BBS is very busy right now:

- On Monday December 6th families participated in a Family Code night - During this virtual event, families worked to solve problems using basic coding skills
- In addition to all of the learning BBS students are doing, they are also being charitable - A competitive food drive ends on 12/10 - The grade level that donates the most food for the EW food pantry will win a snack and movie thanks to Melissa Maltese and the Youth Services Board
- On December 10th, BBS staff and students will donate money to wear PJ's for CCMC

EAST WINDSOR MIDDLE SCHOOL

- EWMS boys and girls basketball practices started last week and the first games will be starting in January
- December 10th is PJ Day at EWMS - Students and staff are invited to donate \$1 to CCMC
- Mr. Bacon created two amazing winter themed signs for the front of EWMS, and former EWMS student Ana-Lois Davis created two wooden reindeers that were added to the front display
- On Wednesday, December 22nd we are hoping to have as many of our staff and students come to school wearing their favorite seasonal attire

EAST WINDSOR HIGH SCHOOL

- LEOs made Thanksgiving Day cards that were dropped off at the senior center and distributed to tables at their dinner
- NHS is still selling Munson's candy as their annual fundraiser
- Club photos were taken this past week for the yearbook
- Seniors voted for their superlatives for the yearbook
- The National Honor Society held their induction ceremony on Monday, November 22nd - The school celebrated 17 students from both last year and this year
- All Winter Sports have begun at the high school