

**EAST WINDSOR BOARD OF EDUCATION  
EAST WINDSOR, CONNECTICUT  
MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF  
April 23, 2014  
EAST WINDSOR HIGH SCHOOL – EWHS Auditorium**

**DRAFT**

**I. CALL THE MEETING TO ORDER**

Chairman, C. Mickey called the meeting to order at 7:30 p.m.

**II. PLEDGE OF ALLEGIANCE**

Chairman, C. Mickey led the Board in the Pledge of Allegiance.

**III. ATTENDANCE**

Chairman C. Mickey, Vice Chairman W. Schultz, Secretary C. Simonelli, W. Raber, K. Bilodeau, N. DeSousa, S. Morgan, Dr. George Michna, R. Reichle, and Dr. T. Kane

Also present, C. DeBarge, Dr. P. Tudryn, L. Slate, TMS, E. Keleher, H. Thomas, K. Hellerich, J. Smith, L. Foxx, M. McGee, TMS, T. Osoimalo, W. Gage, and community members

**IV. VISITATION – Limerick Contest Winners**

Ms. Maltese presented the 2014 EW Park and Recreation Limerick Contest winners to the Board:

Neel Banerjee, Grades K-1  
Becca Syme, Grades 2-4  
Samantha Cramer – Grades 5-8

**V. ADDED AGENDA ITEMS**

None

**VI. MINUTES**

On a motion by R. Reichle, 2<sup>nd</sup> by C. Simonelli, the Board voted to accept the minutes of the February 19, 2014 budget workshop. The vote was unanimous.

On a motion by W. Raber, 2<sup>nd</sup> by S. Morgan, the Board voted to accept the minutes of the February 24, 2014 budget workshop. The vote was unanimous.

On a motion by K. Bilodeau, 2<sup>nd</sup> by S. Morgan, the Board voted to accept the minutes of the March 3, 2014 budget workshop. The vote was unanimous.

On a motion by W. Raber, 2<sup>nd</sup> by S. Morgan, the Board voted to accept the minutes of the March 26, 2014 regular meeting. The vote was unanimous.

On a motion by K. Bilodeau, 2<sup>nd</sup> by C. Simonelli, the Board voted to accept the minutes of the April 9, 2014 budget workshop with the BOF. The vote was unanimous.

**VII. PUBLIC PARTICIPATION**

Mr. Todd Lanz, 56 Omelia Road, Broad Brook, inquired as to whether or not the public will be allowed to participate in the discussion relative to the budget.

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On a motion by C. Simonelli, 2<sup>nd</sup> by S. Morgan, the Board voted to take the agenda out of order and enter into executive session to discuss collective bargaining at 7:43 p.m. The vote was unanimous.

The Board reconvened in regular session at 8:47 p.m.

**VIII. STUDENT REPRESENTATIVE**

A student representative was not present at this evening's meeting.

Dr. Kane confirmed an inquiry made by a student representative at a previous meeting. Students who enter the building via the back entrance do, in fact, have access to and eat breakfast.

**IX. PERSONNEL REPORT**

A copy of the current personnel report was provided and made part of the record. Discussion ensued relative to the lay-off of lunch monitors due to fiscal constraints.

**X. FINANCIAL REPORT**

This item was held to discussion later in the agenda via budget discussion.

**XI. CURRICULUM REPORT**

None

**XII. UNFINISHED BUSINESS: VOTE REQUIRED**

1. New Teacher Evaluation - Revisions – C. DeBarge reviewed the two (2) revisions made to the New Teacher Evaluation instrument as required by the state. On a motion by K. Bilodeau, 2<sup>nd</sup> by W. Raber, the Board approved the changes to the New Teacher Evaluation instrument as presented. The vote was unanimous.
2. Wellness Policy (2<sup>nd</sup> reading) – On a motion by K. Bilodeau, 2<sup>nd</sup> by Dr. G. Michna, the Board tabled the 2<sup>nd</sup> reading on this item for further discussion. The vote was unanimous.

**XIII. UNFINISHED BUSINESS: DISCUSSION**

1. Modular Project Update – Mr. Labrie and Mr. Giuliano were present to provide an update on the Broad Brook Modular Project:
  - The project is running 5 weeks behind schedule due to lack of manpower at the state level.
  - We have met all required deadlines.
  - The concern is that construction will not be completed for the start of school.
  - Kudos to our Town Departments for accommodating our needs in the process.

Mr. Labrie also provided an update on the EWMS roof.

2. Drug Offense Data – As requested by the Board, Dr. Kane provided verification on the number of offenses previously reported. Discussion also ensued relative to the last year the SRO was included in the budget.

**XIV. NEW BUSINESS: VOTE REQUIRED**

1. New Course Approval – Ms. DeBarge presented the new recommended courses at the high school and middle school.  
On a motion by W. Raber, 2<sup>nd</sup> by W. Schultz, the Board approved the Modern Language course as presented. The vote was unanimous.  
On a motion by K. Bilodeau, 2<sup>nd</sup> by Dr. G. Michna, the Board approved the STEM (Science/Technology Engineering/Math), Journalism, and Performance Literacy courses as presented. The vote was unanimous.
2. E-Rate Board Resolution – On a motion by C. Simonelli, 2<sup>nd</sup> by S. Morgan, the Board voted to approve the Resolution for Schools and Libraries Universal Services (E-Rate) for 2014-2015. This resolution authorizes filing of the Form 471 applications for funding year 2014-2015 and the payment of the applicant's share upon approval of funding and receipt of services. The vote was unanimous.
3. Recommended Reductions FY14 – Dr. Kane informed the Board and community of the \$185,000 deficit the district is facing due to the unexpected arrival of students in the district who require out-of-district placement:
  - \$83,000 was culled from the current line items via a hard freeze.
  - Remaining \$100,000 gap was sent to the Town for a vote. The Town recommended \$50,000.
  - She recommended putting a hold on the EWMS nurse's station. (There is \$57,000 remaining in the budget for this project. It can be completed next year and is also included in the Capital Improvement request for the Town.)
  - She reviewed the potential 4/28 layoffs as provided to the Board:
    - 4 K Paraprofessionals
    - 3 BB Tutors
    - 4 Title I Tutors
    - 1 BB Library Para
    - 3 EWMS Tutors
    - 1 EWMS Library Associate
    - 2 EWHS Tutors
    - 2 LPN's

Net Savings: \$41,099.61

Chairman C. Mickey reiterated the reason for the layoffs is due to the number of students who have moved into the district that require special needs and the unanticipated costs associated with those needs.

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C. Simonelli regretfully made a motion, followed by a regretful 2<sup>nd</sup> by K. Bilodeau, to approve the list of FY14 reductions as presented. The Vote was 6-2-1. (W. Raber and N. DeSousa were in opposition. S. Morgan recused himself from the vote.)

On a motion by C. Simonelli, 2<sup>nd</sup> by N. DeSousa, the Board voted to cut the continuation of work on the EWMS nurse's station for FY14 in the amount of \$57,000. The vote was unanimous.

C. Simonelli, very regretfully, made a motion not to entertain a furlough by the Classified Union due to the fact that logistically it does not seem feasible, followed by a regretful 2<sup>nd</sup> by K. Bilodeau. The vote was 5-3-1 (W. Raber, W. Schultz and N. DeSousa voted in opposition. S. Morgan recused himself from the vote.)

(N. DeSousa received word from the BOF meeting that they tabled their meeting until they are able to receive answers to questions they had relative to the transfer request.)

4. Recommended Reductions FY15 – Dr. Kane reviewed the FY15 recommended reductions as provided to the Board and made part of the record. She noted if the referendum does not pass, there is a list of additional cuts to be made (referencing the 2% Budget Increase Only information on the FY15 recommended reduction sheet).

On a motion by C. Simonelli, 2<sup>nd</sup> by N. DeSousa, the Board voted to meet beyond 10:00 p.m. The vote was unanimous.

Dr. Kane recommended the option to hold another meeting on Monday, April 28, 2014 to further discuss cuts, prior to the May 1<sup>st</sup> deadline to letter teachers.

On a motion by C. Simonelli, 2<sup>nd</sup> by Dr. G. Michna, the Board voted to enter into a MOU with the Administrative Union regarding a furlough for FY15. The vote was unanimous.

On a motion by K. Bilodeau, 2<sup>nd</sup> by R. Reichle, the Board voted to accept the list provided totaling \$278,849. The vote was unanimous.

On a motion by K. Bilodeau, 2<sup>nd</sup> by Dr. G. Michna, the Board voted to amend the motion to include nurse's suite in the amount of \$69,500 for a total for both in the amount of \$348,349. The vote was unanimous.

On a motion by K. Bilodeau, 2<sup>nd</sup> by R. Reichle, the Board voted to accept the 2% budget shortfall list as presented. The vote was 6-3. (W. Schultz, W. Raber, and N. DeSousa voted in opposition.)

**XV. NEW BUSINESS DISCUSSION:**

1. BOE Policy 1331: Community Relations/Smoke Free Environment – 1<sup>st</sup> Reading
2. BOE Policy 6111 (Revision) Instruction/School Calendar – 1<sup>st</sup> Reading
3. BOE Policy 6141 (Revision) Curriculum Design/Development/Evaluation – 1<sup>st</sup> Reading

All three policies were tabled to the 5/14/14 meeting.

**XVI. LIAISONS' REPORT**

None

On a motion by C. Simonelli, 2<sup>nd</sup> by N. DeSousa, the Board voted to hold a meeting on April 28, 2014, at 7:30 p.m., to discuss possible additional reductions to the FY15 budget. The vote was unanimous.

On a motion by C. Simonelli, 2<sup>nd</sup> by N. DeSousa, the Board voted to amend the motion to change the time of the April 28, 2014 meeting to 6:30 p.m. The vote was unanimous.

**XVII. PUBLIC PARTICIPATION**

Ms. Chris Eckenroth, 2 Scott Avenue, stated her concern with budget cuts due to the special needs for her child.

Ms. Lanz, 56 Omelia Road, stated her concern that cuts are affecting those positions that deal directly with students, not jobs of those who do not work with students.

Ms. Christine Rodrigue, 14 Sharon Lane, inquired about the costs for the nurse's station for FY14 and FY15.

Ms. Helen Civale, 129 Greenwoods Lane, inquired if the Town ever tried to go to 0%.

Ms. Denise Friedman, 40 Windsorville Road, asked the Board to reconsider the Classified furlough.

**XVIII. MISCELLANEOUS**

W. Schultz noted the first budget referendum on May 13, 2014.

N. DeSousa informed the Board that the Walk for Abbey was taking place on Saturday, April 26<sup>th</sup>.

**XIX. CORRESPONDENCE**

None

**XX. EXECUTIVE SESSION**

Accomplished earlier in the meeting.

**XXI. ADJOURN**

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On a motion by C. Simonelli, 2<sup>nd</sup> by S. Morgan, the Board voted to adjourn the meeting at 10:31 p.m. The vote was unanimous.

Respectfully submitted,

Ann M. Kalesnik  
Recording Secretary

Catherine Simonelli  
Board Secretary

Approved: